

**LANGLADE COUNTY BOARD OF SUPERVISORS MONTHLY MEETING
MONDAY, AUGUST 24, 2026, 5:30 P.M.
NTC, WOOD TECHNOLOGY CENTER
312 FORREST AVENUE
ANTIGO, WI 54409**

The Chair requests that all cell phones and pagers be silenced for the duration of the meeting.

THE COUNTY BOARD MAY DISCUSS AND TAKE ACTION ON ANY OF THE AGENDA ITEMS LISTED BELOW:

- A.** Meeting of the County Board called to order
- B.** Roll call
- C.** Pledge of Allegiance
- D.** A moment of silence
- E.** Citizens and Delegations, Recognize others in Attendance
- F.** Approve or Amend the Agenda
- G.** Approve or Amend the Minutes of July 27, 2026
- H.** Tour of the NTC Facilities
- I.** Recognition of County Employees and Langlade County Staffing Status Lists
- J.** Correspondence to the County Board: Letters from the WI DNR regarding Conservation Easement Acquisition and 76 Acres of Land Donation Upper Wolf River Fishery Area
- K.** County Department Updates to the County Board
- L.** Old Business:
 - DNR's response to the July County Board Land Acquisition response
- M.** New Business:
 - Langlade County 2025 Budget Completion Presentation: Scott Sternhagen, CPA, CliftonLarsonAllen LLP
 - Michael Wetzel, City of Antigo Administrator: Introduction, Update on the Role of City Administrator, and Joint City County Issues
- N.** CONSENT AGENDA:
 - 1. Elections or Appointments:
 - 2. Letters, Petitions, and Communications
 - 3. Proclamation from Governor Evers: Proclaim August 2026 as Child Support Awareness Month
 - 4. Zoning Ordinances:
 - ORD #17-2026Z** Request for Zone Change: Tatro & Theilman, Town of Ackley
 - ORD #18-2026Z** Request for Zone Change: Veriha, Richard, Town of Polar
 - ORD #19-2026Z** Request for Zone Change: Theilman, Richard & Cinda, Town of Peck
 - 5. Resolutions:
- O.** ORDINANCES:
- P.** RESOLUTIONS:
 - RS #26-2026** Resolution to Modify Rule 12.1 of the Langlade County Board Rules
 - RS #27-2026** Camp Susan Land Use Agreement for a Period of Nine Years
 - RS #28-2026** Resolution to Appoint Attorney Megan Meyer as County Corporation Counsel
- Q.** Committee Referrals: Referral of any matters to committees having proper jurisdiction, with no discussion or action taken on the referral
- R.** Committee Reports:
- S.** Any other business that may lawfully come before the Board
- T.** Administrative Coordinator Report/ACT Update
 - Adding the County's Mission Statement to the Agendas/Minutes
- U.** Consider moving into closed session pursuant to Section 19.85 (1)(f), Wisconsin Statutes, considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, to discuss Courthouse Security
- V.** Return to Open Session

W. Adjournment

Additional items may be discussed, with no action taken during the meeting, for the purpose of preparing future meeting agendas.

Judy Nagel
Langlade County Clerk

Steve Maier, Chairman
Langlade County Board

Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Judy Nagel, Langlade County Clerk, 800 Clermont Street, Antigo, WI 54409, Telephone 715-627-6200.

cc: Board Members
City of Antigo

Antigo Journal
Robin Stowe

Antigo Public Library
County Department Heads

**LANGLADE COUNTY BOARD OF SUPERVISORS
MONTHLY MEETING OF THE LANGLADE COUNTY BOARD – JULY 27, 2026
NTC WOOD TECHNOLOGY CENTER, 312 FORREST AVENUE, ANTIGO WI**

Chairman Maier called the July 27, 2026, Monthly Meeting of the County Board to order at 5:30 p.m. On the call of the roll, 18 Supervisors were present, 3 absent. Present: Supervisors Baumgartner, McDougal, Haatvedt, Mayr, Roehrig, J. Wagner, Persen, Zaverousky, Poltrock, Disterhaft, Schremp, Detert, W. Wagner, Zainer, Nelson, Hoffman, Curler, and Maier. Motion by Supervisor Persen, second by Supervisor McDougal, to excuse Supervisors Zagar, Lenzner, and Stegall. All ayes, motion carried. The Board recited the Pledge of Allegiance and observed a moment of silence.

Citizens and Delegations, Recognize others in Attendance: Chairman Maier welcomed those in attendance for tonight's meeting at NTC.

Approve or Amend the Agenda: Motion by Supervisor Poltrock, second by Supervisor Persen, to approve the agenda as printed. All ayes, motion carried.

Approve or Amend the Minutes of the June 22, 2026, meeting as printed: Motion by Supervisor Baumgartner, second by Supervisor Haatvedt, to approve the June 22, 2026, Meeting Minutes. All ayes, motion carried.

Introduction and History of NTC and Langlade County: NTC Director of Student Services and East Regional Office Manager Kari Lazars addressed the Board, giving a brief overview of the NTC Antigo Campus. Lazars stated that the Wood Technology Center was built in 2011, and the space provides state-of-the-art wood technology facilities for students all over the world to come to Langlade County to learn. Lazars shared the Mission and Vision of NTC: Northcentral Technical College enriches our communities by providing high-quality learner and employer-focused educational pathways that transform lives. Building futures as our community's college of choice. Lazars discussed the community partnership that NTC holds. Corporation Counsel Stowe discussed the building history of NTC. Next month's Board Meeting at NTC: there will be a campus tour.

Recognition of County Employees: HR Director Dahlby reviewed the list: Milestones: Colette Allen, District Attorney Victim Witness, 5 years; Paul Eighmy, Maintenance Worker, 5 years. New Hires: Recent hires: Abigail Neuman, Economic Support; Stacy Klement, Economic Support; Joseph Gray, Highway Department; Zander Zwirschitz, Maintenance LTE; Austin Bierwerth, Highway LTE; and Jeremiah Reichl, Sheriff Deputy.

Correspondence to the County Board: Letter from the Library Director.

County Department Updates to the County Board: Zoning Administrator Arrowood discussed zoning revisions, Next Gen911 addressing, City of Antigo extra territorial jurisdiction for land divisions, POWTS informational session. IT Director Widder stated that the Chromebooks are available to the Board, six-month password changes, and monitoring activity logs. Parks and Rec Administrator Bruaner discussed the Charles De Langlade park planning project, strong timber sales. Highway Commissioner Braun discussed paving projects, town projects, road work at the Shooting Range, work at the Summit and Kent Towers, and the Highway Department received three State Grants for summer projects.

Old Business: No Old Business.

New Business:

Aging and Disability Resource Center of Central Wisconsin (ADRC-CW) Executive Director Mike Rhea: Director Rhea provided a wrap-up of the 2025 ADRC-CW Annual Report, a four-county regional operation covering Aging and Disabled services. Rhea discussed various programs, such as long-term care, dementia care, caregiver support, and nutrition programs. Rhea discussed the ADRC Budget, noting that the funding request in 2025 was to increase the Counties' share by 5%, and the 2027 request is to increase the levy from the Counties' share by 10%, which equates to approximately \$12,000 to support the Meals on Wheels Program. Rhea stated that the Langlade County Supervisor Reps on the ADRC-CW Board are Supervisors Haatvedt and Detert, and the Citizen Advisory Committee Rep is Joel Zalewski. Discussion was held on establishing a donation policy so that ADRC can receive tax-write-off funding.

Discuss the response to DNR's letter regarding purchasing 118 Acres in Upper Wolf River Fishery Area: County Board Chair requested responses from the County Board of Supervisors, as he will compile the responses and requested the Parks and Recreation Administrator, Brauner, share the Board responses with the DNR. Brauner noted that the Forestry Department's stance is neutral. Discussion was held; no action.

Langlade County Transportation Grant 5310: Finance Director Ginter stated that Langlade County is looking to replace a bus in the transportation fleet to expand transportation routes in Langlade County. Ginter noted that the Menominee Department of Transit assists Langlade County in running the county transportation program, supplying drivers and tracking usage. Ginter stated that the bus is estimated to cost \$150,000, and Langlade County would need to budget in 2027 \$30,000. Discussion held. Assistant Finance Director Siikarla has noticed in the Antigo Daily Journal that Langlade County intends to apply for the Transportation Grant to the Wisconsin Department of Transportation under Section 5310, serving the transportation needs for seniors and individuals with disabilities in the Langlade County Area. Motion by Supervisor Curler, second by Supervisor Persen, to approve Langlade County applying for the Transportation Grant 5310 and budget \$30,000 in the 2027 Budget. 18 ayes, 3 absent. All ayes, motion carried.

Corporation Counsel Complaint Policy Overview: Corporation Counsel Stowe reviewed with the Board the County Complaint Procedure, an employment/labor matter that represents a primary source of liability for Langlade County. Stowe discussed the roles of the Board and the Accountability and Complaint Resolution Process. HR Director Dahlby stated that a complaint has two options: what the complainant wants to happen and what was promised to happen. Discussion held.

Consent Agenda:

Motion by Supervisor Persen, second by Supervisor McDougal, to approve the Consent Agenda. All ayes, motion carried.

Consent Agenda Action Items:

Zoning Ordinances:

ORD #15-2026Z

The Langlade County Board of Supervisors does hereby ordain as follows:

SECTION 1: That the lands described as SE NE Sec 16 T31N R14E, being approximately 1 acre, come into zoning compliance in (Parcel # 034-0244), Town of Wolf River.

Now comprising a part of the Forestry is hereby rezoned into AFR District.

SECTION 2: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3: This ordinance shall be in full force and effect from and after its date of adoption.

APPROVED: Steve Maier
County Board Chairman
ATTEST: Judy Nagel
County Clerk

ADOPTED: July 27, 2026

ORD #16-2026Z

The Langlade County Board of Supervisors does hereby ordain as follows:

SECTION 1: That the lands described as SE SW Sec 12T30N R12E, being approximately 1 acre for a residence (Parcel # 016-0188), Town of Norwood.

Now comprising a part of the A-2 w/Farmland Preservation is hereby rezoned into AFR District.

SECTION 2: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3: This ordinance shall be in full force and effect from and after its date of adoption.

APPROVED: Steve Maier
County Board Chairman
ATTEST: Judy Nagel
County Clerk

ADOPTED: July 27, 2026

RESOLUTION #20-2026

INTRODUCED BY: BOARD OF HEALTH COMMITTEE

INTENT: RESOLUTION TO SUPPORT SUSTAINABLE STATE FUNDING FOR LOCAL PUBLIC HEALTH DEPARTMENTS

WHEREAS, in Wisconsin, local health departments (LHDs) are legally required to provide a core set of public health services under Wisconsin Statutes Chapter 251 and Wisconsin Administrative Code Chapter DHS 140; and

WHEREAS, responsibilities of LHDs have expanded significantly in recent years due to emerging public health threats, workforce shortages, and increasing community health needs; and

WHEREAS, local health departments rely significantly on a combination of limited state aids, categorical grants, and local property tax levy to fund these mandated services; and

WHEREAS, current state funding mechanisms for public health are largely outdated, not indexed to inflation, and do not reflect the true cost of delivering foundational public health services; and

WHEREAS, Wisconsin currently ranks 49th lowest in state dollars dedicated to public health per person (https://www.americashealthrankings.org/explore/measures/PH_funding); and

WHEREAS, Public health initiatives consistently deliver high returns on investment (ROI), with recent data showing a median ROI of 14.3 to 1, often saving \$14 in medical and societal costs for every \$1 spent

(<https://www.pew.org/en/research-and-analysis/articles/2025/07/08/public-health-initiatives-deliver-big-returns-on-investment>); and

WHEREAS, reliance on short-term, restricted, or competitive grant funding creates instability and limits long-term planning; and

WHEREAS, counties bear a disproportionate share of the financial burden for providing foundational public health services, placing additional pressure on local property taxpayers; and

WHEREAS, a strong and adequately funded public health system is essential to protect the health, safety, and economic stability of Wisconsin residents and communities;

NOW, THEREFORE, BE IT RESOLVED that the Langlade County Board of Supervisors supports continuing to build and retain public health infrastructure through increased and flexible State funding; and

BE IT FURTHER RESOLVED that such a funding model should:

- Provide increased General Purpose Revenue (GPR) support for local health departments
- Include automatic inflationary adjustments
- Allow for State flexible use of funds to meet local needs
- Reduce reliance on short-term, restricted, and/or competitive grants

BE IT FURTHER RESOLVED that the State of Wisconsin recognizes public health as a core governmental function and prioritizes sustained investment to ensure consistent service delivery across all jurisdictions; and

BE IT FURTHER RESOLVED that Langlade County requests that the Wisconsin Counties Association advocate for policies that reduce the reliance on local property tax levy to fund foundational public health services; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Governor of Wisconsin, members of the Wisconsin State Legislature, the Wisconsin Department of Health Services, and all Wisconsin counties.

BOARD OF HEALTH COMMITTEE:

Todd Mayr, Board of Health Committee Chair

FISCAL NOTE: No Fiscal Note.

Motion by Supervisor Baumgartner, second by Supervisor Mayr, to adopt Resolution #20-2026. Discussion held. Voice Vote: all ayes, motion carried. 18 ayes, 3 absent.

RESOLUTION #21-2026

INTRODUCED BY: WATER AND LAND USE PLANNING COMMITTEE LAND CONSERVATION AND FORESTRY, PARKS AND RECREATION COMMITTEES

INTENT: SUPPORT OF THE BRAUN WOODLANDS II, LLC AND FREDERIC H.T. BRAUN GRANDCHILDREN IRREVOCABLE TRUST APPLICATION TO THE USDA FOREST LEGACY PROGRAM TO ACQUIRE A CONSERVATION EASEMENT IN SUPPORT OF A SEGMENT OF THE ICE AGE NATIONAL SCENIC TRAIL LOCATED IN LANGLADE COUNTY

WHEREAS, Braun Woodlands II, LLC and the Frederic H.T. Braun Grandchildren Irrevocable Trust are a privately-owned working forest comprised of approximately 1,833 acres of diverse forest and other important and unique resources located in Langlade County, Wisconsin; and

WHEREAS, Braun Woodlands II, LLC and the Frederic H.T. Braun Grandchildren Irrevocable Trust are dedicated to managing productive forest lands for long-term environmental and economic benefits; and

WHEREAS, Braun Woodlands II, LLC and the Frederic H.T. Braun Grandchildren Irrevocable Trust host a segment of the Ice Age National Scenic Trail, which extends approximately one thousand miles from Door County, Wisconsin, to Interstate Park in Polk County, Wisconsin, and has been recognized by the United States as providing nationally significant scenic, historic, natural, and cultural qualities of the glaciated region;

WHEREAS, Braun Woodlands II, LLC and the Frederic H.T. Braun Grandchildren Irrevocable Trust, in collaboration with the State of Wisconsin Department of Natural Resources (WDNR), desire to protect the property with a conservation easement and are seeking funding through the United States Department of Agriculture (USDA) Forest Legacy Program (FLP); and

WHEREAS, the Forest Legacy Program protects environmentally important forestlands from conversion to non-forest uses while allowing traditional forest management activities and other uses, including non-motorized public access for nature-based outdoor recreation activities; and

WHEREAS, the protected property will continue to be managed according to an approved Multi-Resource Management using sound, sustainable forestry practices, while protecting other important conservation values such as soil and water, biodiversity, recreation access, and more; and

WHEREAS, the protected property will remain in private ownership and on the tax rolls in its entirety, providing a continued source of raw timber products, public access, and recreational opportunities in perpetuity.

NOW, THEREFORE, BE IT RESOLVED: The Langlade County Board of Supervisors, its Water and Land Use Planning Committee, Land Conservation, and its Forestry, Parks and Recreation Committee support the application for

USDA Forest Legacy Program funding for the acquisition of a conservation easement for the parcel(s) described in Langlade County and the Towns of Polar and Evergreen, Wisconsin.

WATER AND LAND USE PLANNING COMMITTEE LAND CONSERVATION:

Chet Haatvedt, Committee Chairman

FORESTRY, PARKS & RECREATION COMMITTEE:

Steve Maier, Committee Chairman

FISCAL NOTE: No fiscal impact

Motion by Supervisor McDougal, second by Supervisor Persen, to adopt Resolution #21-2026. Discussion on conservation easements and the Ice Age Hiking Trail in Langlade County. Voice Vote: all ayes, except Supervisor Persen, nay; motion carried. 17 ayes, 1 nay, 3 absent.

RESOLUTION #22-2026

INTRODUCED BY: PUBLIC SAFETY COMMITTEE

INTENT: RESOLUTION URGING THE WISCONSIN COUNTIES ASSOCIATION AND THE WISCONSIN LEGISLATURE TO EXPAND THE DEFINITION OF "FORFEITURE EXPENSES" UNDER WIS. STAT. § 961.55 TO INCLUDE DRUG-RELATED TREATMENT, DIVERSION, AND LAW ENFORCEMENT PROGRAM COSTS

WHEREAS, Wisconsin Statute § 961.55 permits law enforcement agencies to retain up to 50 percent of drug-related forfeiture proceeds to pay "forfeiture expenses," which are currently defined narrowly as the proper expenses of the proceedings for forfeiture and sale, including expenses of seizure, maintenance of custody, advertising, court costs, and the costs of investigation and prosecution reasonably incurred; and **WHEREAS**, the remaining proceeds from drug-related forfeitures under state law are deposited into the Wisconsin Common School Fund pursuant to Article X, Section 2 of the Wisconsin Constitution, leaving no mechanism for counties to direct forfeiture proceeds toward programs that directly address the causes and consequences of drug-related criminal activity; and

WHEREAS, Wisconsin Counties bear significant financial responsibility for operating treatment courts, funding treatment court probation officers and human services workers assigned to drug-related cases, and providing continuing education for Health and Human Services employees involved in substance abuse diversion and treatment programs—all of which are direct operational costs of processing, adjudicating, and resolving drug-related offenses; and

WHEREAS, treatment courts are a proven, cost-effective alternative to incarceration for non-violent, drug-involved individuals, reducing recidivism and long-term criminal justice costs, and their continued operation depends on stable, adequate funding for program administration, case management, and judicial oversight; and

WHEREAS, county law enforcement agencies incur substantial costs for undercover surveillance equipment, electronic tracking equipment, Drug Recognition Expert (DRE) training, and Advanced Roadside Impaired Driving Enforcement (ARIDE) training—all of which are essential tools and competencies for the investigation and prosecution of drug-related offenses; and

WHEREAS, the current narrow definition of "forfeiture expenses" fails to reflect the full range of costs directly incurred by counties in investigating, prosecuting, and providing court-ordered dispositions for drug-related offenses, leaving counties unable to use seized drug proceeds for programs that are integral to the drug case continuum from arrest through successful treatment completion; and

WHEREAS, an expanded definition of "forfeiture expenses" would remain within the existing 50 percent cap established under Wis. Stat. § 961.55(5)(b), ensuring the Common School Fund continues to receive a meaningful share of forfeiture proceeds consistent with the Wisconsin Supreme Court's 1973 ruling regarding Article X, Section 2 of the Wisconsin Constitution; and

WHEREAS, allowing counties to reinvest drug forfeiture proceeds into the treatment, diversion, and enforcement programs that directly arise from drug-related criminal activity reflects sound public policy, promotes fiscal responsibility, and advances the goals of public safety and community well-being; and

WHEREAS, the Wisconsin Counties Association (WCA) serves as the foremost voice of county officials representing all 72 counties in Wisconsin and is well-positioned to advocate before the Wisconsin Legislature and the Governor for statutory changes that reduce unfunded burdens on county governments; and

NOW, THEREFORE, BE IT RESOLVED by the Langlade County Board of Supervisors that Langlade County urges the Wisconsin Legislature to amend Wis. Stat. § 961.55 to expand the definition of "forfeiture expenses" to expressly include the following costs when directly incurred in connection with the prosecution or court-ordered disposition of drug-related offenses:

1. Costs of operating treatment court programs, including program administration and judicial oversight;
2. Salaries and associated costs for treatment court probation officers assigned to drug-related cases;
3. Salaries and associated costs for human services workers assigned to drug-related cases and treatment court participants;

4. Continuing education and training expenses for Health and Human Services employees involved in substance abuse diversion and treatment programs;
5. Purchase and maintenance of undercover surveillance equipment used in drug-related investigations;
6. Purchase and maintenance of electronic tracking equipment used in drug-related investigations; and
7. Drug Recognition Expert (DRE) training and Advanced Roadside Impaired Driving Enforcement (ARIDE) training for law enforcement officers.

BE IT FURTHER RESOLVED that the Langlade County Board of Supervisors respectfully requests that the Wisconsin Counties Association advocate before the Wisconsin Legislature and the Governor for passage of legislation amending Wis. Stat. § 961.55 consistent with the foregoing, and that WCA request the nonpartisan Wisconsin Legislative Council analyze the constitutional parameters of such an expansion to ensure that the Common School Fund continues to receive a meaningful share of forfeiture proceeds consistent with Article X, Section 2 of the Wisconsin Constitution and applicable Wisconsin Supreme Court precedent.

BE IT FURTHER RESOLVED that this Resolution shall be effective upon its passage and publication and that a copy be forwarded to the Wisconsin Counties Association, the Governor, all local and state legislators who represent the citizens of Langlade County, and all county boards in the State of Wisconsin for their consideration, support, and action.

PUBLIC SAFETY COMMITTEE:

Doug Curler, Committee Chairman

FISCAL NOTE: No Fiscal Note.

Motion by Supervisor Persen, second by Supervisor Curler, to adopt Resolution #22-2026. Voice Vote: all ayes, except Supervisor Haatvedt, nay; motion carried. 17 ayes, 1 nay, and 3 absent.

RESOLUTION #23-2026

INTRODUCED BY: ADMINISTRATIVE FINANCE COMMITTEE

INTENT: CHIEF ELECTED OFFICIALS CONSORTIUM AGREEMENT WITH NORTH CENTRAL WISCONSIN WORKFORCE DEVELOPMENT BOARD AND THE NORTH CENTRAL WISCONSIN LOCAL ELECTED OFFICIALS CONSORTIUM

WHEREAS, Langlade County is presently within the North Central Wisconsin local area established under the 1998 federal Workforce Investment Act, and certain citizens of Langlade County are receiving job training and other program assistance funded under the program, which is administered by the North Central Wisconsin Workforce Development Board and the North Central Wisconsin Local Elected Officials Consortium; and

WHEREAS, Langlade County presently has an appointed representative serving on the North Central Wisconsin Local Elected Officials Consortium and has appointed members serving on the North Central Wisconsin Workforce Development Board; and

WHEREAS, the Workforce Innovation and Opportunity Act (29 USC Chapter 32) has been enacted by Congress in replacement of the Workforce Investment Act, and allows local governments to form a Consortium to create a Local Workforce Investment Area; and

WHEREAS, under the Workforce Innovation and Opportunity Act:

1. Each County in the Consortium must designate a "chief elected official" to represent the County as a member of the Consortium, which Consortium is empowered to enter into contractual and other agreements necessary to carry out the purposes of the Workforce Innovation and Opportunity Act; and
2. The Consortium must designate an administrative/fiscal agent to administer the program on behalf of the Consortium; and

WHEREAS, Langlade County desires to enter into the Chief Elected Officials Consortium Agreement of the North Central Wisconsin Workforce Development Area for the Wisconsin Counties of Adams, Forest, Langlade, Lincoln, Marathon, Oneida, Portage, Wood, and Vilas under the Workforce Innovation and Opportunity Act of 2014 (Public Law 113-128), the same counties which previously comprised the North Central Wisconsin Local Elected Officials Consortium, to continue receiving the federal assistance available for workforce programs and training and as otherwise available under the Workforce Innovation and Opportunity Act;

WHEREAS, a copy of the Chief Elected Officials Consortium Agreement of the North Central Wisconsin Workforce Development Area for the Wisconsin Counties of Adams, Forest, Langlade, Lincoln, Marathon, Oneida, Portage, Wood, and Vilas under the Workforce Innovation and Opportunity Act of 2014 (Public Law 113-128), has been marked for identification as Exhibit "A" and has been attached hereto;

NOW, THEREFORE, BE IT RESOLVED that the Langlade County Board of Supervisors shall enter into an agreement to create a consortium as stated in the Chief Elected Officials Consortium Agreement, to consist of Adams, Forest, Langlade, Lincoln, Marathon, Oneida, Portage, Wood, and Vilas Counties to create the North Central Wisconsin Workforce Development Area under the Workforce Innovation and Opportunity Act.

ADMINISTRATIVE FINANCE COMMITTEE:

Steve Maier, Committee Chairman

FISCAL NOTE: No Fiscal Note.

Motion by Supervisor Haatvedt, second by Supervisor Poltrock, to adopt Resolution #23-2026. Voice Vote: all ayes, motion carried. 18 ayes, 3 absent.

RESOLUTION #24-2026

INTRODUCED BY: FORESTRY, PARKS, AND RECREATION COMMITTEE and PERSONNEL COMMITTEE

INTENT: REORGANIZATION OF FORESTRY, PARKS, AND RECREATION DEPARTMENT

WHEREAS, despite diligent recruitment efforts, the County has been unable to refill the vacant position of Forestry, Parks & Recreation Department Administrator; and

WHEREAS, in the past the County has received a County Forest Administration grant that covers 50 percent of the Forest Administrator's annual salary and fringe benefit costs (limited to 40% of salary); however, the State recently modified the eligibility for this grant requiring a four-year degree in Forestry from an accredited Society of American Foresters university OR a bachelor's or higher degree in natural resources, conservation or wildlife and 3 or more years of experience managing a county forest under ss. 28.10 and 28.11, Stats; and

WHEREAS, given the vacancy in the Forestry, Parks & Recreation Department position and the change in grant eligibility, the Forestry, Parks, and Recreation Committee has proposed reorganizing the department by promoting two qualified internal Assistant Administrators to serve as Co-Administrators;

WHEREAS, establishing a Co-Administrator structure consisting of a designated Forestry Administrator and a Parks and Recreation Administrator allows the County to remain eligible for the Forest Administration grant funding, while maximizing internal expertise, and addressing the management and operational needs of the County without adding staff; and

WHEREAS, under this reorganizational plan, the position of Assistant Forestry Administrator will be eliminated.

NOW THEREFORE, BE IT RESOLVED, by a two-thirds (2/3) vote, the Langlade County Board of Supervisors approves this reorganization.

BE IT FURTHER RESOLVED, that the Forestry, Parks, and Recreation Department be reorganized under co-department heads, consisting of a Forestry Administrator and a Parks and Recreation Administrator; and

BE IT FURTHER RESOLVED, that the position of Assistant Forestry Administrator is hereby eliminated.

FORESTRY, PARKS, and RECREATION COMMITTEE:

Steve Maier, Committee Chair

PERSONNEL COMMITTEE:

Teresa Poltrock, Chair

Motion by Supervisor Haatvedt, second by Supervisor Baumgartner, to adopt Resolution #24-2026, noting that the Fiscal Note should have projected cost savings with the Re-Org of the Forestry Department. Voice Vote: all ayes, motion carried. 18 ayes, 3 absent.

RESOLUTION #25-2026

INTRODUCED BY: FORESTRY, PARKS AND RECREATION COMMITTEE

INTENT: AUTHORIZE LEASE OF COUNTY LAND TO THE TOWN OF NORWOOD TO MANAGE AND OPERATE A PUBLIC PARK (MOOSE LAKE PARK) AND THE PLATTED PUBLIC ACCESS TO MOOSE LAKE AND BOAT LANDING

WHEREAS, at its meeting on December 22, 2025, the Langlade County Board authorized its Corporation Counsel and Forest Administrator to work with the Town of Norwood and the Friends of Moose Lake to develop a 10-year lease to manage two parcels of County Land; an approx. nine-acre parcel formerly designated as Moose Lake Park and an approx. one-acre parcel designated as public access to Moose Lake and maintained as a boat landing; and

WHEREAS, the Committee recommends entering into a Lease Agreement with the Town of Norwood, for an initial term of twenty-five (25) years effective August 1, 2026.

NOW THEREFORE, BE IT RESOLVED, by the Langlade County Board of Supervisors, to enter into the Lease Agreement with the Town of Norwood to maintain and operate two parcels of County land adjacent to Moose Lake, respectively, as a public park and public access/boat landing.

BE IT FURTHER RESOLVED, that the County Board Chairman and County Clerk are hereby authorized to sign the Lease Agreement on behalf of Langlade County.

FORESTRY AND RECREATION COMMITTEE:

Steve Maier, Committee Chair

Motion by Supervisor McDougal, second by Supervisor Haatvedt, to adopt Resolution #25-2026. Discussion on the term of the lease, as the agreement has renewal for three consecutive 25-year terms. Motion by Supervisor McDougal, second by Supervisor Haatvedt, to change the agreement to state renewal is allowed for two consecutive 25-year terms. Voice Vote on the Amended Motion: all ayes, motion carried. 18 ayes, 3 absent.

Committee Referrals: No Committee Referrals.

Committee Reports: Supervisor Mayr stated that the Annual Community Health Fair is August 13, 2026. Mayr also stated that Inspections in Langlade County by the County Sanitarian are at 100% compliance for the fiscal year. Supervisor Curler stated that at the last Public Safety Committee, the District Attorney and the Sheriff discussed a high-security jury trial that recently happened in Langlade County. Curler also reported that the Library Solar Panel Project is paid off, noting that the system is not yet running efficiently, and the Library has a change in hours. Supervisor Curler also reminded the Board of the Unity in the Community on September 19, 2026. Supervisor Haatvedt discussed the insurance issues and volunteers, especially those who use their vehicles for Meals on Wheels.

Any other business that may lawfully come before the Board: Next meeting is August 24, 2026, at 5:30 p.m., at NTC Antigo Campus. Corporation Counsel Stowe stated that after the last Personnel Committee meeting regarding the request to hold a special County Board Meeting as soon as possible on the County Administrator and Administrative Coordinator. The position internally is Administrative Coordinator (currently a Team), and to the outside world, Langlade County is still County Administrator. Stowe noted that County Board Rules, Financial Policies, and Employee Handbook still reference County Administrator. Discussion held. Motion by Supervisor Haatvedt, second by Supervisor Hoffman, to hold a Special County Board, and the only discussion on the agenda would be County Administrator or Administrative Coordinator. Discussion on inviting WCA to the meeting. Discussion continued. Roll Call Vote: Supervisors Baumgartner, McDougal, Haatvedt, Mayr, Roehrig, Zaverousky, Poltrock, Disterhaft, Schremp, Detert, W. Wagner, Zainer, Nelson, Hoffman, and Maier aye. Supervisors J. Wagner, Persen, and Curler voted nay. Supervisors Zagar, Lenzner, and Stegall absent. 15 ayes, 3 nays, and 3 absent. Motion carried.

Administrative Coordinator Report/ACT Update: County Board Chairman Maier provided the Board with a verbal update on July accomplishments that benefited Langlade County, and in-progress efforts.

Adjournment: Motion by Supervisor Persen, second by Supervisor J. Wagner, to adjourn the July 27, 2026, County Board Meeting at 8:35 p.m. All ayes, motion carried.

I, Judy Nagel, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of July 27, 2026. Note: These minutes are not official until they are approved by the County Board at their next meeting. A complete copy of the minutes is available in the County Clerk's Office.

Dated this 29th day of July 2026.

Judy Nagel, Langlade County Clerk

Mission Statement

The primary mission of Langlade County Government is to provide essential services in a fiscally responsible manner that protects and promotes the health, safety, economic well-being, and environmental stewardship of our community. Through collaboration and partnership, we enhance and promote innovation that enriches our community, natural resources, and businesses.

Employee Count By Department and Type

Dept Group	Count of EENumber
☒ Agriculture	3
☒ Child Support	4
☒ Clerk of Courts	12
Circuit Court	9
Judicial Court	3
☒ Coroner	3
☒ Corporation Counsel	1
☒ County Clerk	2
☒ County Treasurer	2
☒ District Attorney	4
☒ Finance Department	3
☒ Forestry Department	13
Forestry Department	7
Parks	6
☒ Health Department	7
☒ Highway	38
☒ Human Resources	3
☒ Information Services	3
☒ Land Records and Regulation	10
Land Conservation	3
Land Records & Regul	7
☒ Maintenance	7
☒ Register Of Deeds	2
☒ Sheriff	49
Jail/Detention	18
Sheriff	31
☒ Social Services	24
☒ Veteran's Service	2
Total	192

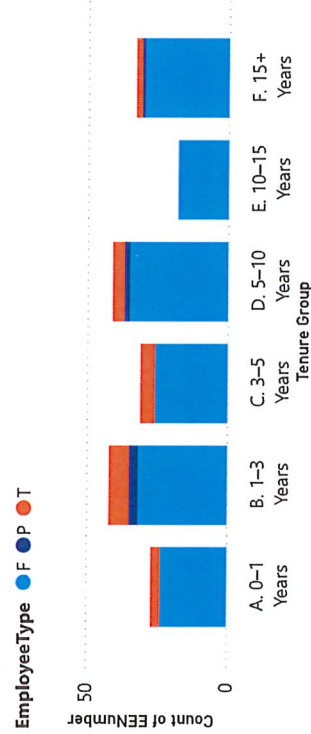
Recent Hires (Last 2 Months)

First Name	Last Name	Department	Job Title	Employee Type	Hire Date
Kayla	Wilson	Social Services	Social Service Aid	F	7/27/2026
Misty	Servi	Sheriff	Dispatcher	T	7/20/2026
Lindsey	Laskowski	Land Conservation	Conservation Technician	F	7/13/2026
Alexander	Dispirito	Highway	Operator I	F	7/6/2026
Abigail	Neuman	Social Services	Economic Support Spec.	F	6/22/2026
Stacy	Klement	Social Services	Economic Support Spec.	F	6/22/2026
Joseph	Gray	Highway	Operator I	F	6/19/2026

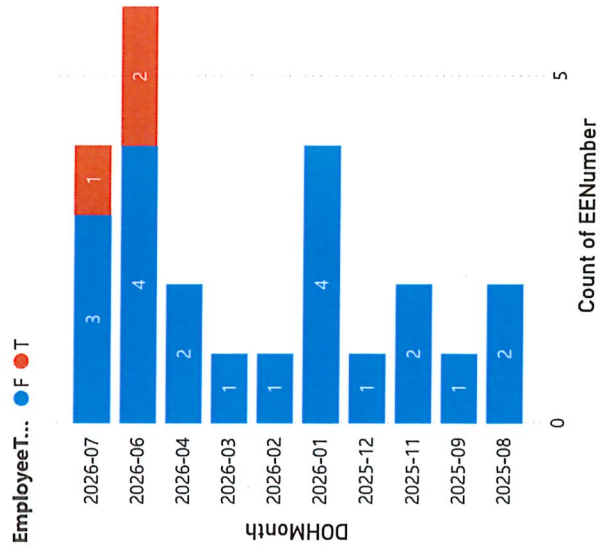
Recent Terminations (Last 2 Months)

Department	Job Title	Employee Type	Status	Termination Date	Years of Service
Social Services	Child Welfare Pro	F	TE	7/24/2026	0.32
Buildings	Dept Manager Maint.	F	TE	7/17/2026	5.24
Jail/Detention	Corrections Officer	F	TE	7/17/2026	3.66
Veteran's Service	Deputy-Vets' Service	F	TE	6/30/2026	21.73
Jail/Detention	Corrections Officer	F	TE	6/23/2026	2.66
Sheriff	Dispatcher	F	TE	6/23/2026	2.66

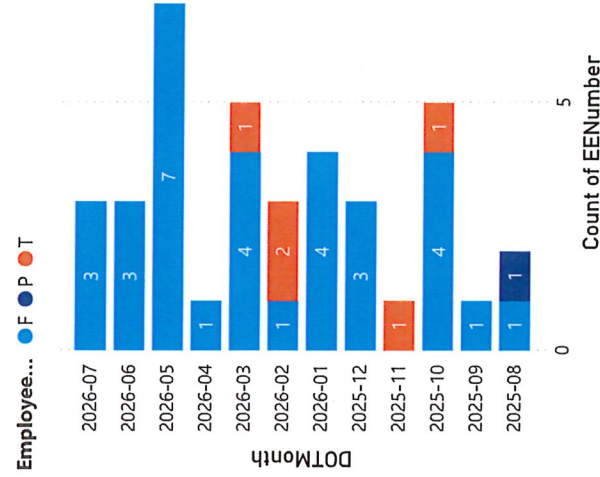
Employee Type by Tenure



Hires Last 12 Months



Termination Last 12 Months



Milestone Anniversaries

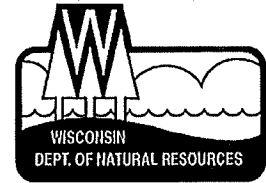
First Name	Last Name	Department	Job Title	Hire Date	Service Years
Deana	Shetak	Social Services	Admin Assistant	8/29/2006	20
Ashley	Donovan	Sheriff	Office Manager	8/30/2021	5
Randy	Adair	Veteran'S Service	Veteran Service Officer	8/23/2021	5
Stephanie	Schrodt	Child Support	Child Support Spec.	8/30/2021	5

Vacancies

Department	Position	Openings	Opened	Days Open
Jail	Corrections Officer (Female)	1	7/29/2026	20
Corporation Counsel	Legal Assistant	1	7/1/2026	48
Sheriff	Emergency Dispatcher	2	6/1/2025	443
Total				

State of Wisconsin
DEPARTMENT OF NATURAL RESOURCES
101 S. Webster Street
Box 7921
Madison WI 53707-7921

Tony Evers, Governor
Karen Hyun, Ph.D., Secretary
Telephone 608-266-2621
Toll Free 1-888-936-7463
TTY Access via relay - 711



July 21, 2026

FM 10941
Sender's Direct Line: (608) 444-8059

Steve Maier
County Chairperson
N7299 Kennedy Road
Deerbrook WI 54424

RE: Land donation of 76 acres
Upper Wolf River Fishery Area
Town of Langlade, Langlade County

Dear Steve Maier:

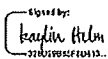
Records with the Department of Revenue indicate you are the current chairperson for the County.

We are notifying you of a proposed acceptance of a donation of land by the Department of Natural Resources as outlined above and as shown on the attached map. This land will be managed by the department for conservation and public recreational use.

This notification is our effort in keeping all local units of government and their associated State Representative and Senator aware of proposed department activities in your area. If you would like more information or have any questions about this proposed donation acceptance, please contact me at DNRRealEstate@wisconsin.gov or by phone (608) 444-8059 on or before September 21, 2026.

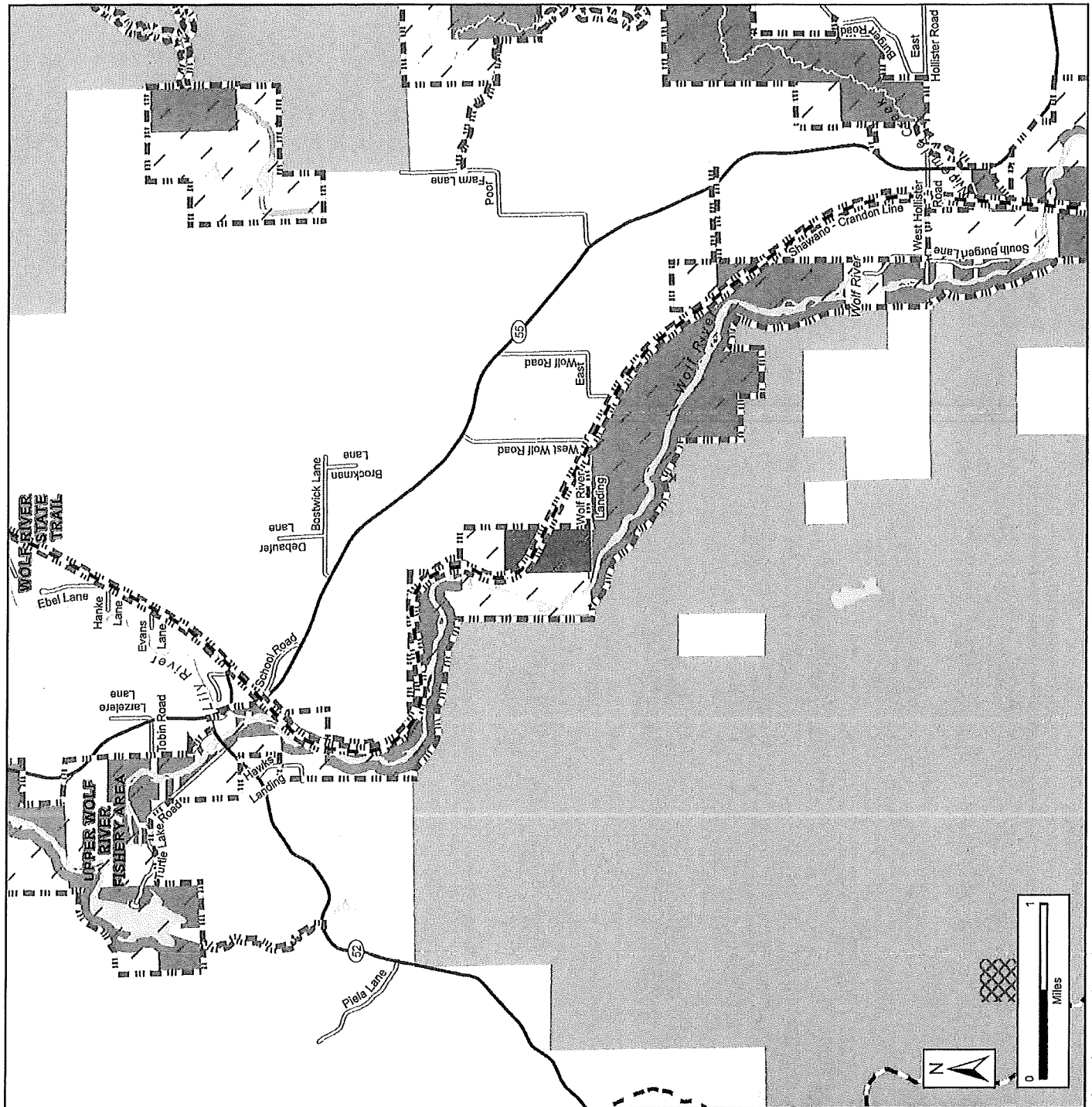
Thank you for this consideration.

Sincerely,


Kaylin Helm
2025092210413...

Kaylin Helm
Real Estate Section Manager, Bureau of Facilities and Lands

Attach.

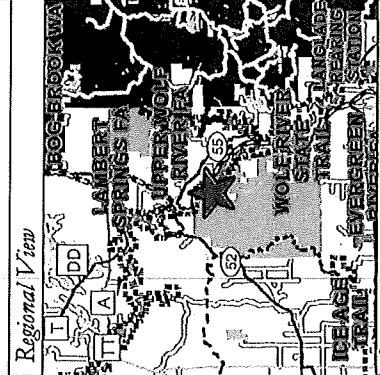


NRB Item: Lawton
Revocable Trust dated
April 9, 2004 -- Fee
Upper Wolf River
Fishery Area

T32N R13E, Sec. 2
 Town of Langlade
 Langlade County

Subject
 FM 10941

- DNR Fee Title
- DNR Easement
- DNR Easement Closed to Public Access
- Current DNR Project Boundary
- State Recreation Trail
- Ice Age Trail (Existing)
- County Forest
- National Forest



Location of Property

WISCONSIN DEPARTMENT
 OF NATURAL RESOURCES
 Bureau of Facilities of Lands
 Map Created: Jul 16, 2025 km

This map is for informational purposes only and may not have been prepared for or be suitable for legal, engineering or surveying purposes. The user is solely responsible for verifying the accuracy of information product for any purpose user agrees to be bound by all disclaimers found here: <https://dnr.wisconsin.gov/legal>.

DNR Response to the Land Acquisition responses from County Board's July meeting:

Thank you so much for sending this information along! I do want to clarify points raised regarding tax base, and if any of your members change their mind about their support based on this information, I'd appreciate an update. DNR land is tax-exempt; however, PILT (payment in lieu of tax) is paid annually to compensate for this loss. The calculations and requirements are laid out in statute. More information is located here if you are interested: [Payments in lieu of tax \(PILT\) | Wisconsin DNR](#)

We have taken the liberty of calculating the estimated annual PILT payment amount for the acquisition parcel below. Please keep in mind this is based on 2025 mill rates, so rates in future years will fluctuate with changes in the mill rate.

Tax Jurisdiction	Amount \$10/Acre	at
Langlade County	\$	362.94
Town of Langlade	\$	131.63
School District of Antigo	\$	595.14
North Central VTAE District	\$	90.29
Total	\$	1,180.00

Based on county tax bills (since this parcel is currently in MFL Open), the total annual tax is \$261.58. So, the tax jurisdictions would actually be receiving more tax payment (\$918.42 more) with DNR's purchase than they are currently receiving.

State of Wisconsin
DEPARTMENT OF NATURAL RESOURCES
101 S. Webster Street
Box 7921
Madison WI 53707-7921

Tony Evers, Governor
Karen Hyun, Ph.D., Secretary
Telephone 608-266-2621
Toll Free 1-888-936-7463
TTY Access via relay - 711



July 21, 2026

NF 30499 AND NF 30500
Sender's Direct Line: (608) 444-8059

Steve Maier
County Chairperson
N7299 Kennedy Road
Deerbrook WI 54424

RE: Conservation easement acquisition on 1,798.63 acres
Forest Legacy Program
Town of Polar and Town of Evergreen, Langlade County

Dear Steve Maier:

Records with the Department of Revenue indicate you are the current chairperson for the County.

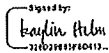
We are notifying you of a proposed acquisition of a conservation easement and acceptance of a monetary donation by the Department of Natural Resources as outlined above and as shown on the attached map. This easement is being acquired from a willing seller at above appraised value, with the portion above appraised value being paid by the monetary donation. The easement will be open to the public for recreational use, except for 320 acres that will be closed to the public.

If you decide to adopt a resolution for or against this easement acquisition, it must be adopted within 60 days of receipt of this letter and ask for you to copy us on that resolution at the below listed email. While nonbinding, the department will consider the resolution. The deadline for sending a resolution to me is September 21, 2026.

This notification is our effort in keeping all local units of government and their associated State Representative and Senator aware of proposed department activities in your area. If you would like more information or have any questions about this proposed easement acquisition, please contact me at DNRRealEstate@wisconsin.gov or by phone (608) 444-8059 on or before September 21, 2026.

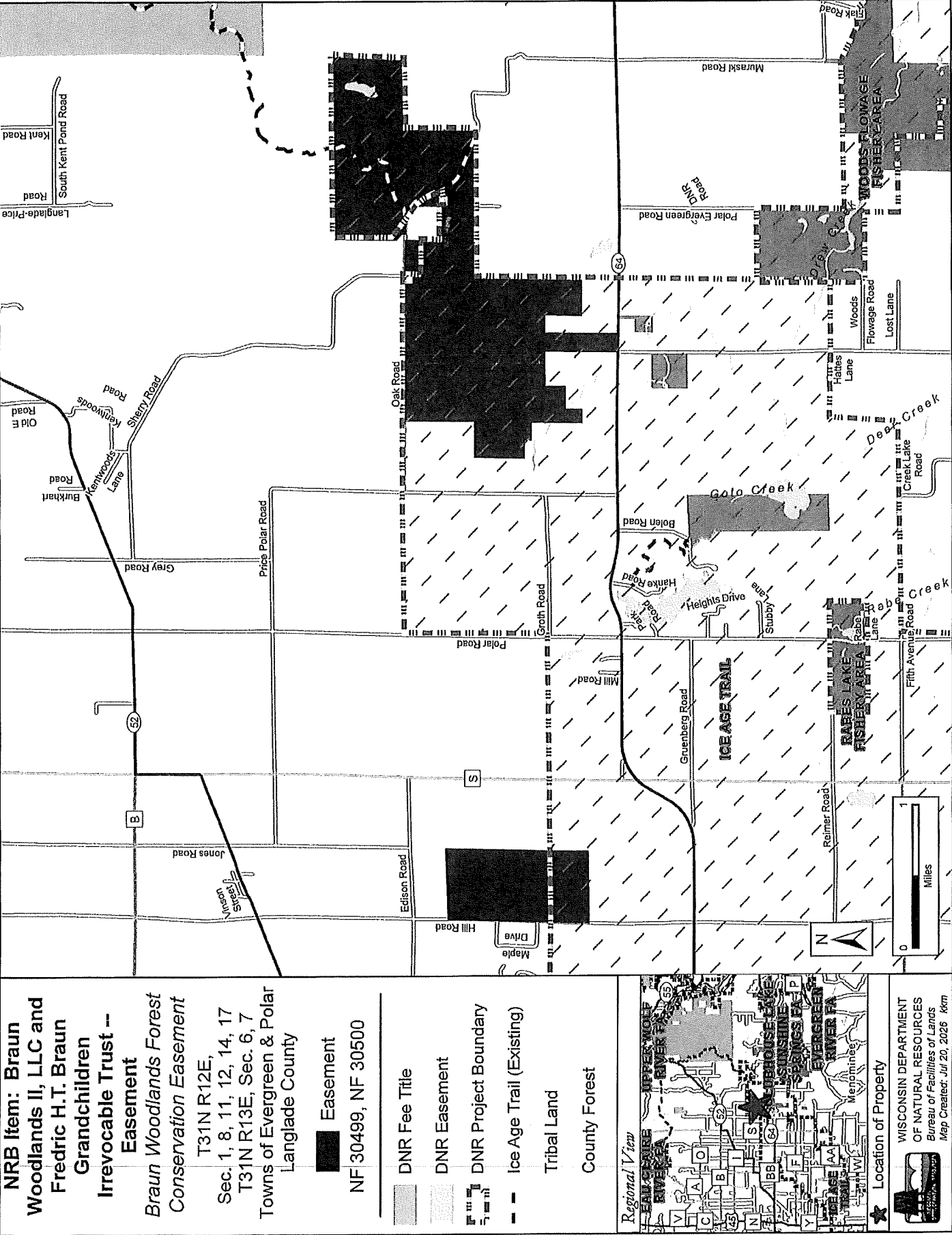
Thank you for this consideration.

Sincerely,


Kaylin Helm

Kaylin Helm
Real Estate Section Manager, Bureau of Facilities and Lands

Attach.



This map is for informational purposes only and may not have been prepared for or be suitable for legal, engineering or surveying purposes. The user is solely responsible for verifying the accuracy of information product for any purpose user agrees to be bound by all disclaimers found here: <https://dnr.wisconsin.gov/legal>.

STATE of WISCONSIN



OFFICE of the GOVERNOR

Proclamation

WHEREAS; what's best for kids is what's best for the state, and every kid should have the financial and emotional support they need to thrive; and

WHEREAS; Wisconsin's Child Support Program strives to provide whole family services to meet the needs of kids throughout the state, supports the involvement of parents in their kids' lives, and provides other important services to parents and caregivers; and

WHEREAS; in partnership with their communities, county, state, and Tribal child support agencies, child support programs serve kids and families by providing a variety of targeted resources to promote awareness of needs, assist with meeting those needs, and encourage greater family self-sufficiency; and

WHEREAS; the Wisconsin Child Support Program and its partners, including a Parent Advisory Group comprised of parents with lived experience, are working together to modernize the state's child support program to help create a streamlined experience for child support professionals and families across the state; and

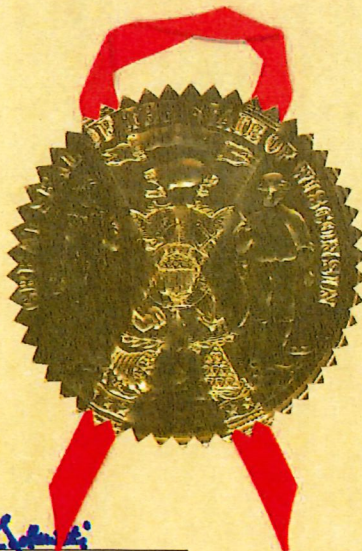
WHEREAS; this month, the state recognizes the child support professionals, partner staff, parents, and caregivers who are dedicated to helping Wisconsin's kids and families thrive and who have played an important role in shaping this program; and

WHEREAS; the state of Wisconsin joins the Wisconsin Child Support Program, county agencies, Tribal program partners, local community partners, and parents in commemorating Child Support Awareness Month by increasing public awareness of the importance of these programs to provide kids with the support they need to be well, grow, and thrive;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin,
do hereby proclaim August 2026 as

CHILD SUPPORT AWARENESS MONTH

throughout the State of Wisconsin, and I commend this observance
to all our state's residents.



IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused the
Great Seal of the State of Wisconsin
to be affixed. Done at the Capitol in
the City of Madison this 8th day
of July 2026.

Handwritten signature of Tony Evers.

TONY EVERS
GOVERNOR

By the Governor:

Handwritten signature of Sarah Godlewski.
SARAH GODLEWSKI
Secretary of State

LANGLADE COUNTY



ORDINANCE

#17-20262Z

The Langlade County Board of Supervisors do hereby ordain as follows:

SECTION 1: That the lands described as SE NW Sec 8T31N R10E EXC PCL CONV DOC#234426 & EXC CSM V16 P36 being approximately 3 -acres for a residence (Parcel # 002-0701.001), Town of Ackley.

Now comprising a part of the Forestry w/Farmland Preservation is hereby rezoned into AFR District.

SECTION 2: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3: This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED:

APPROVED:

County Board Chairman

PUBLISHED:

ATTEST:

County Clerk

APPROVED AS TO LEGALITY AND FORM BY:

Robin Stowe
CORPORATION COUNSEL

CERTIFICATION: I hereby certify this to be a true and exact copy of Ordinance #17-2026Z.

Ayes ____ Nays ____ Abstained ____ Excused ____ Absent ____

__ Approved and adopted this ____ day of ____.

__ Denied this ____ day of ____.

Judy Nagel, County Clerk

LANGLADE COUNTY



REPORT OF: WATER & LAND USE PLANNING COMMITTEE

INTENT: AMEND THE LANGLADE COUNTY ZONING MAPS
PETITION #000042

DATE: August 11, 2026

TO THE COUNTY BOARD OF SUPERVISORS:

Your Water & Land Use Planning Committee at a public hearing held on Tuesday, August 11, 2026, considered Petition #000042 by Gage Tatro & Alyssa Theilman, 1041 3rd Ave., Antigo, WI 54409 Applicant, FROM: **Forestry w/ Farmland Preservation** TO: Agricultural, Forest, Residential District (**AFR**), Land as being approximately 3- acres for a residence (Parcel # 002-0701.001), Town of Ackley.

The Committee carefully considered this petition and the testimony presented at said hearing.

The Committee has drafted an ordinance to effectuate Petition #000042.

This ordinance is hereby reported to the Langlade County Board of Supervisors for their consideration with this committee recommending APPROVAL.

Chet Haatvedt, Chairman

Benjamin Baumgartner

Kyle Disterhaft

Tim Nelson

Joe Stegall

PUBLIC HEARING MINUTES

Committee: Water & Land Use Planning
Date: Tuesday, August 11, 2026
Time: 3:45 PM
Location: County Board Room, Safety Building, 840 Clermont Street, Antigo, WI

Zoning Amendment Application Number: PZA-000042

The following are the Minutes of the Public Hearing held by the Committee at the meeting detailed above:

1. Hearing called to order at 3:45 p.m.
2. Roll call was conducted.

Water & Land Use Planning Committee		
Name	Role	Status
Chet Haatvedt	Chairman	Present
Ben Baumgartner	Member	Present
Tim Nelson	Member	Present
Kyle Disterhaft	Member	Present
Joe Stegall	Member	Present
Non-Committee Members Present		
Name	Interest	
Chris Arrowood	Zoning Administrator	
Jordan Bahr-Bender	Assistant Zoning Administrator	
Katie Bahr-Bender	Land Conservationist	
Mary King	Assistant Code Administrator	
Steve Maier	County Board Chairman	
Becky Rank	Deputy County Clerk/ Recording Secretary	
Gage Tatro and Alyssa Theilman	Applicants	
Other Citizens in Attendance		

3. 3:45 P.M. Petition for Zoning Amendment #000042 by Gage Tatro & Alyssa Theilman, 1041 3rd Ave., Antigo, WI 54409, Applicant, FROM: **Forestry w/Farmland Preservation** TO: Agricultural, Forest, Residential (**AFR**) Land as being approx. 3 acres for a single-family residence. Pt. SE NW Sec 8 T31N R10E EXC PCL CONV DOC# 234426 & EXC CSM V16 P36 (Parcel # 002-0701.001), Town of Ackley.
4. Bahr-Bender stated the petition was filed in the Land Records Department on June 10, 2026. Notice for the public hearing was published in the Antigo Daily Journal on July 29, 2026, and August 8, 2026, in accordance with the Langlade County Zoning Ordinance and the Open Meeting Law. It was also sent to the Town of Ackley Chairman, the Town of Ackley Clerk, and those persons owning property within 300 feet of the described parcel.
5. Bahr-Bender read correspondence from the Town of Ackley Board. At the 06/09/2026 town meeting, the Town approved the rezone with 3 ayes, 0 nays, with no concerns listed.
6. Bahr-Bender presented the Committee with the Findings of Fact: The parcel is located on Rangeline Road, west of Popple Road. Bahr-Bender stated this is a 31.364-acre parcel. The applicant would like to rezone approximately 3 acres of a 31.364-acre parcel to AFR (Agriculture/Forestry/Residential) for residential use. Bahr-Bender stated the applicants would like to build a single-family residence. Existing use is agricultural and wooded; proposed use is AFR. Surrounding zoning: north, A-2 with Farmland Preservation, wetlands, being used as agriculture and wooded; east, Forestry with Farmland Preservation with floodplain and wetlands, being used as wooded and rural residential; south, A-1 with

Floodplain and wetland, being used as wooded and agricultural; west, Forestry with Farmland Preservation with wetlands, being used as wooded and rural residential. Soil type is MoB (Milladore Silt Loam with 0-4% slope). Soil for sanitary purposes is severe, with wetness. The property is located on a Class C roadway (town road). Power: no concerns, small-scale residential. Sanitary: soil test on file, indicates holding tank. Well: no concerns, small-scale residential. No other relevant facts were listed.

7. Arrowood: This request is for a minimal rezoning and is within the Farmland Preservation Plan and conforms to the County's Comprehensive Plan; no concerns indicated.
8. There being no further questions for Bahr-Bender, Chairman Haatvedt called the applicant forward and administered the oath. The applicants stated their names as Gage Tatro and Alyssa Theilman.
 - a. Chairman Haatvedt: Please tell us what you would like to do?
 - b. Tatro: Build a house and hopefully live there my whole life and continue to farm the rest. That is why we only wanted to do the 3 acres and to farm the remaining.
9. There being no further questions for the applicant.
10. Chairman called for any testimony in favor of the petition: Being none.
11. Chairman called for any testimony in opposition to the petition: Being none.
12. Chairman called for any testimony for informational purposes: Being none.

Motion by Baumgartner, second by Nelson, to close the public hearing for Zoning Amendment #000042, Parcel #002-0701.001 at 3:53 p.m. All ayes; motion carried.

After careful consideration of all factors:

REZONING OUT OF AGRICULTURE AND FARMLAND PRESERVATION OVERLAY DISTRICTS.

SECTION 17.49(4)(c) STANDARDS FOR REZONING OF LANDS OUT OF THE AGRICULTURE AND FARMLAND PRESERVATION OVERLAY DISTRICT. The County Board may approve petitions for rezoning lands out of the Exclusive Agricultural District only upon a finding that such a rezoning is in the public interest after consideration of the following factors:

1. Adequate public facilities exist to serve the development, or will be provided: *Town approved.*
2. Provisions of these facilities and services will not be an unreasonable burden to local governments: *Town approved.*
3. Land is suitable for development: *No testimony.*
4. The development will not cause unreasonable air or water pollution, soil erosion, or adverse effects on rare or irreplaceable natural areas: *No testimony to the contrary.*
5. Potential conflict with remaining agricultural land and uses in the area: *Limiting to 3 acres out of the 31.364 acres.*
6. Need for the proposed development in the location specified: *It makes the most sense, best location based off the floodplain.*
7. Availability of alternative locations: *No.*
8. Productivity of the agricultural lands that are involved or affected: *They are minimizing it to 3 acres.*
9. Whether the development, as proposed, is located to minimize the amount of agricultural land converted: *Yes.*
10. The land is better suited for a use not allowed in the Exclusive Agricultural District: *Meets the overall goal and still falls within the plan.*
11. The rezoning is consistent with any applicable Comprehensive Plan: *Yes, it falls within the plan.*
12. The rezoning is substantially consistent with the county-certified farmland preservation plan: *They are minimizing the amount of land taken and it is consistent with the Farmland Preservation Plan.*
13. The rezoning will not substantially impair or limit current or future agricultural use of surrounding parcels of land that are zoned for or legally restricted to agricultural use: *No, the owner intended to farm the remaining land.*

DECISION: Motion by Disterhaft, second by Stegall, to approve Petition for Zoning Amendment #000042 to be rezoned from Forestry w/Farmland Preservation to AFR. Roll call vote: Nelson, aye; Baumgartner, aye; Disterhaft, aye; Stegall, aye; Haatvedt, aye. All ayes; motion carried.

Chairman Haatvedt stated this will be placed on the August County Board Agenda, Consent Agenda.
The hearing was adjourned at 3:58 p.m.

Minutes transcribed by Recording Secretary:
Becky Rank, Deputy County Clerk

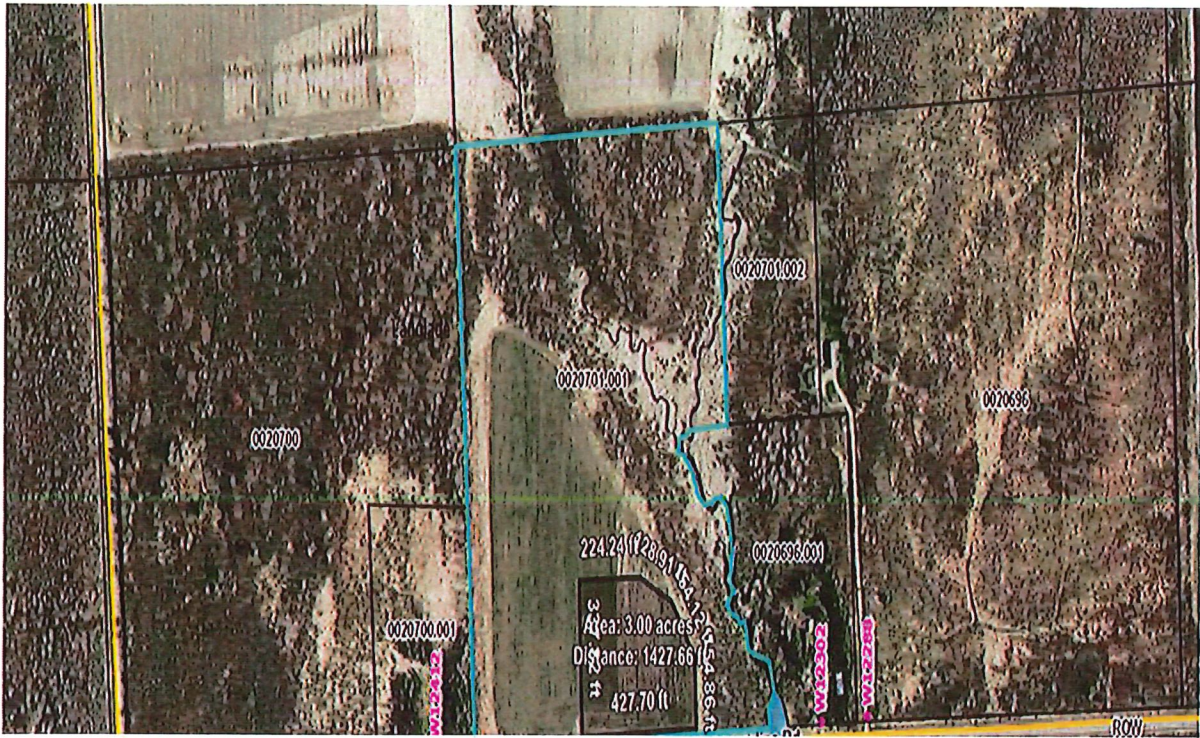
Langlade County, WI



Location



PZA#
000042
Gegetatro &
Alyssa Theilman



LANGLADE COUNTY



ORDINANCE

#18-2026Z

The Langlade County Board of Supervisors does hereby ordain as follows:

SECTION 1: That the lands described as PT SE SE & NE SE SEC3 T31N R12E COMM@ E1/4 CORNER OF SEC3 TH S 02° 38' 18" W ALG E LN OF SD 40 1180.03' TO POB TH CONT 02° 38' 18" W 707.18', TH S 89° 31' 01" W 1319.86' TO W LN OF SD 40, THN N 02°36' 50" E ALG W LN 710.31', TH N 89° 39' 12" E 1320 TO POB. CONTAINING 21.446 AC BEING PLCS 4 & 5 OF MAP #20303, being approximately 20.91 acres for a residence (Parcel #022-0048.005), Town of Polar.

Now comprising a part of the A-2 is hereby rezoned into the AFR District.

SECTION 2: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3: This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED:

APPROVED:

County Board Chairman

PUBLISHED:

ATTEST:

County Clerk

APPROVED AS TO LEGALITY AND FORM BY:

Robin Stowe
CORPORATION COUNSEL

CERTIFICATION: I hereby certify this to be a true and exact copy of Ordinance #18-2026Z.

Ayes ____ Nays ____ Abstained ____ Excused ____ Absent ____

__ Approved and adopted this ____ day of ____.

__ Denied this ____ day of ____.

Judy Nagel, County Clerk



REPORT OF: WATER & LAND USE PLANNING COMMITTEE

INTENT: AMEND THE LANGLADE COUNTY ZONING MAPS
PETITION #000043

DATE: August 11, 2026

TO THE COUNTY BOARD OF SUPERVISORS:

Your Water & Land Use Planning Committee at a public hearing held on Tuesday, August 11, 2026, considered Petition #000043 by Richard Veriha, N4608 Price Polar Rd., Bryant, WI 54418 Applicant, FROM: **A-2 TO:** Agricultural, Forest, Residential District (**AFR**), Land as being approximately 20.91 acres for a residence (Parcel # 022-0048.005), Town of Polar.

The Committee carefully considered this petition and the testimony presented at said hearing.

The Committee has drafted an ordinance to effectuate Petition #000043.

This ordinance is hereby reported to the Langlade County Board of Supervisors for their consideration with this committee recommending APPROVAL.

Chet Haatvedt, Chairman

Benjamin Baumgartner

Kyle Disterhaft

Tim Nelson

Joe Stegall

PUBLIC HEARING MINUTES

Committee: Water & Land Use Planning
Date: Tuesday, August 11, 2026
Time: 4:00 PM
Location: County Board Room, Safety Building, 840 Clermont Street, Antigo, WI

Zoning Amendment Application Number: PZA-000043

The following are the Minutes of the Public Hearing held by the Committee at the meeting detailed above:

1. Hearing called to order at 4:00 P.M.
2. Roll call was conducted.

Water & Land Use Planning Committee		
Name	Role	Status
Chet Haatvedt	Chairman	Present
Ben Baumgartner	Member	Present
Tim Nelson	Member	Present
Kyle Disterhaft	Member	Present
Joe Stegall	Member	Present
Non-Committee Members Present		
Name	Interest	
Chris Arrowood	Zoning Administrator	
Jordan Bahr-Bender	Assistant Zoning Administrator	
Katie Bahr-Bender	Land Conservationist	
Mary King	Assistant Code Administrator	
Steve Maier	County Board Chairman	
Becky Rank	Deputy County Clerk/ Recording Secretary	
Richard Veriha	Applicant	
Other Citizens in Attendance		

3. 4:00 P.M. Petition for Zoning Amendment #000043 by Richard Veriha, N4608 Price Polar Rd., Bryant, WI 54418, Applicant, FROM: **A-2** TO: Agricultural, Forest, Residential (**AFR**) Land as being approx. 2 acres for a new residence. Pt. SE SE & NE SE SEC3 T31N R12E COMM@ E1/4 CORNER OF SEC3 TH S 02° 38' 18" W ALG E LN OF SD 40 1180.03' TO POB TH CONT 02° 38' 18" W 707.18', TH S 89° 31' 01" W 1319.86' TO W LN OF SD 40, THN N 02° 36' 50" E ALG W LN 710.31', TH N 89° 39' 12" E 1320 TO POB. CONTAINING 21.446 AC BEING PLCS 4 & 5 OF MAP #20303 (Parcel # 022-0048.005), Town of Polar.
4. Bahr-Bender stated the petition was filed in the Land Records Department on June 29, 2026. Notice for the public hearing was published in the Antigo Daily Journal on July 29, 2026, and August 3, 2026, in accordance with the Langlade County Zoning Ordinance and the Open Meeting Law. It was also sent to the Town of Polar Chairman, the Town of Polar Clerk, and those persons owning property within 300 feet of the described parcel.
5. Bahr-Bender read correspondence from the Town of Polar Board. At the June 18, 2026, town meeting, the Town approved the rezone with 3 ayes, 0 nays, with no concerns listed.
6. Bahr-Bender presented the Committee with the Findings of Fact: The parcel is located on Price Polar Road, north of Oak Road. Bahr-Bender stated this is a 20.912-acre parcel. The applicant would like to rezone approximately 2 acres of a 20.912-acre parcel to AFR (Agriculture/Forestry/Residential) for residential use. Bahr-Bender stated the applicants would like to build a new residence. Existing use is agricultural, wooded, and rural residential. Surrounding zones: north, AFR, being used as rural

residential; east, A-2 with Farmland Preservation, being used as wooded and rural residential; south, A-2, being used as agricultural and rural residential; west, A-2 and A-2 with Farmland Preservation, being used as wooded. Soil type is KnC (Kennan Loam 6 to 15% slopes) and KWD (Keeweenaw Sandy Loam 15-45% slopes). Soil for sanitary purposes is moderate with slopes and large stones. The property is located on a Class C roadway (town road). Power: no concern, small-scale residential. Sanitary: soil test on file, indicates conventional septic. The property is in the process of being split in half, kind of like a hot dog style. It will be reduced down to 10 acres.

7. Arrowood: In this instance, the land is denominator rezone. Meaning the total acreage of land currently identified for farmland preservation but not yet zoned for farmland preservation, used as the baseline for evaluating potential town-level impacts. In this case, 2,848 acres are available for potential rezoning. An 80% threshold is applied to assess the significance of potential changes, including land that may be zoned into or planned out of farmland preservation. Meaning the more land the applicant rezones, the better for the County's Farmland Preservation Plan. Arrowood stated the rezone conforms to the County's Comprehensive Plan with no concerns indicated.
8. There being no further questions for Bahr-Bender, Chairman Haatvedt called the applicant forward and administered the oath. The applicant stated his name as Richard Veriha.
 - a. Chairman Haatvedt: Please tell us what you would like to do?
 - b. Veriha: We built the property in 2015 and went a little bigger than we should have at that time. We have a son graduating next year and going off to college, and our daughter two years from then. We would like to downsize it, looking at it long term and subdivide the property. With the subdivision, we did keep in mind the agricultural field.
 - c. Chairman Haatvedt: If the applicant were to amend the request to rezone, let's say 10 acres instead of 2. How would that work?
 - d. Arrowood: The more he wants to rezone, the better it is for the County.
 - e. Chairman Haatvedt: Then we will ask the applicant, would you like to rezone more than the 2 acres to AFR?
 - f. Veriha: I am indifferent and good with anything.
 - g. Chairman Haatvedt: If it benefits us and does not harm you, and you are willing?
 - h. Veriha: My only concern will this hang up my moving forward with things.
 - i. Bahr-Bender: No, the Committee has authority to modify any proposal.
 - j. Chairman Haatvedt: Do you have any other information for us?
 - k. Veriha: It will be a slab on grade, so there are no foundation concerns. There are no other concerns with the neighbors' properties, no erosion concerns.
 - l. Nelson: Are you landlocked in there?
 - m. Veriha: No, I will be coming off Price Polar Road. I own the whole section all the way back.
 - n. Bahr-Bender: The area that is the darkly shaded rectangle is the section that was originally proposed for the zoning change, not where the new property line will be.
 - o. Chairman Haatvedt: You are going to have it surveyed then?
 - p. Veriha: It is already done.
 - q. Baumgartner: Approximately 10 acres then?
 - r. Veriha: It is 12 and 8. There will be 8 acres of the original property and 12 in the new split.
9. There being no further questions for the applicant.
10. Chairman called for any testimony in favor of the petition: Being none.
11. Chairman called for any testimony in opposition to the petition: Being none.
12. Chairman called for any testimony for informational purposes: Being none.

Motion by Baumgartner, second by Stegall, to close the public hearing for Zoning Amendment #000043, Parcel #022-0048.005 4:10 p.m. All ayes; motion carried.

After careful consideration of all factors:

REZONING FROM ONE ZONING DISTRICT TO ANOTHER:

SECTION 17.66(15) DECISIONS ON PETITIONS FOR REZONING OF ONE ZONING DISTRICT TO ANOTHER ZONING DISTRICT ALLOWED BY THIS CHAPTER SHALL CONSIDER THE FOLLOWING:

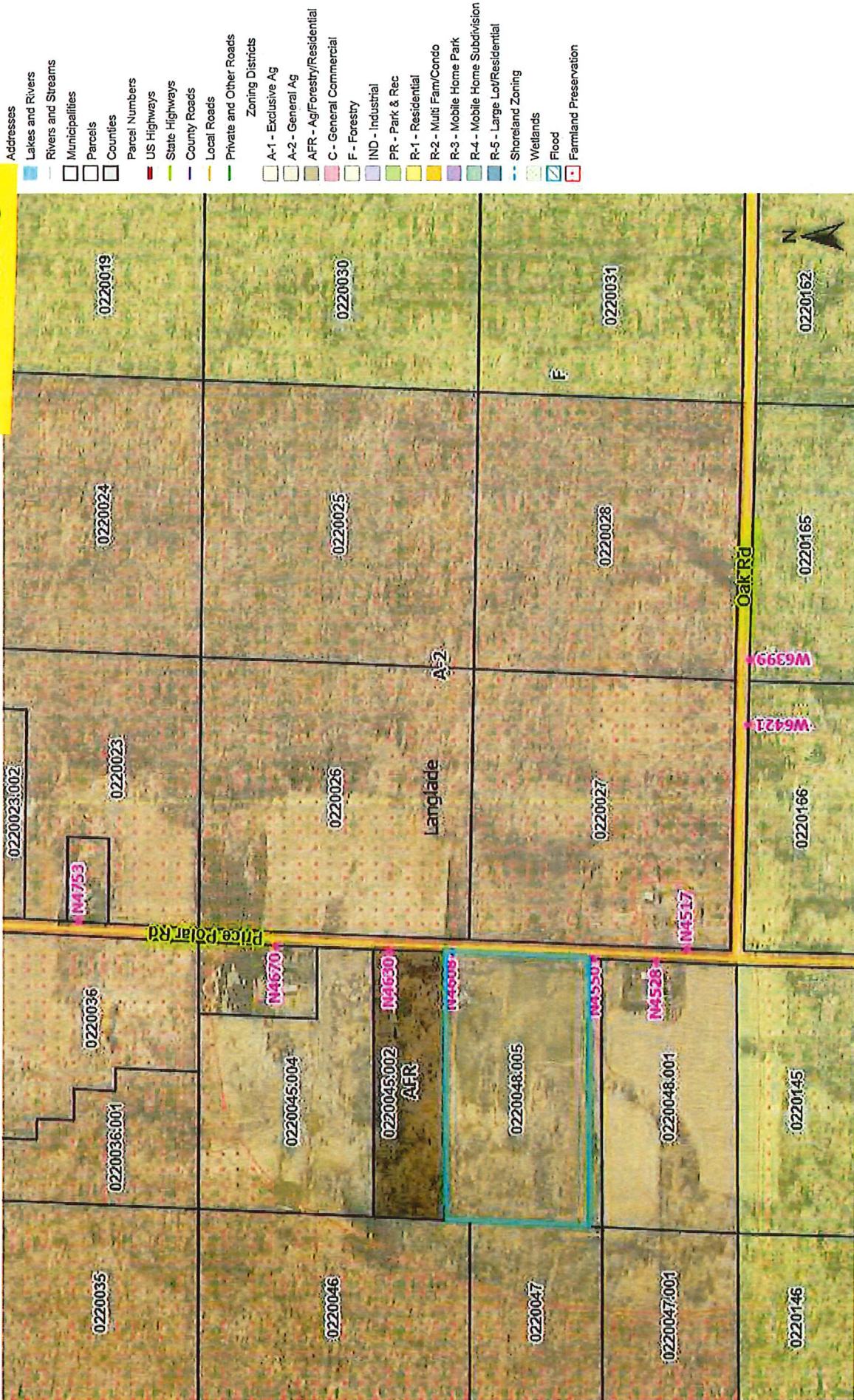
1. Existing zoning and use of the lands: *Yes.*
2. Proposed zoning and uses of the lands: *Yes.*
3. Need for the proposed uses: *Yes.*
4. Availability of adequate public facilities to serve the proposed land use change: *The town approved.*
5. Reasonableness of the burdens on local government to provide needed services: *No testimony given.*
6. Suitability of the proposed uses to the existing uses adjacent thereto: *Nothing to the contrary presented.*
7. Relationship of the proposed uses to the existing uses adjacent thereto: *Nothing presented that says otherwise.*
8. Relationship of the zoning amendment to Ch. 15 of this Code of Ordinances: *Does not appear to; soil test approved.*
9. Relationship of the zoning amendment to Ch. 18 of this Code of Ordinances: *Still a single parcel but in two lots.*

DECISION: Motion by Baumgartner, second by Nelson, to approve Petition for Zoning Amendment #000043 to be moved from A-2 to AFR. Roll call vote: Nelson, aye; Baumgartner, aye; Disterhaft, aye; Stegall, aye; Haatvedt, aye. All ayes, motion carried.

Chairman Haatvedt stated this will be placed on the August County Board Agenda, Consent Agenda.
The hearing was adjourned at 4:15 p.m.

Minutes transcribed by Recording Secretary:
Becky Rank, Deputy County Clerk

Location
PZA # 000043



PZA# 000043



LANGLADE COUNTY



ORDINANCE

#19-2026Z

The Langlade County Board of Supervisors does hereby ordain as follows:

SECTION 1: PT SE NW SEC 25 T32N R10E BEING LOT 1 CSM V5 P142 (Parcel # 020-0392.001), Town of Peck.

Now comprising a part of the A-1 is hereby rezoned into the AFR District.

SECTION 2: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3: This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED:

APPROVED:

County Board Chairman

PUBLISHED:

ATTEST:

County Clerk

APPROVED AS TO LEGALITY AND FORM BY:

Robin Stowe
CORPORATION COUNSEL

CERTIFICATION: I hereby certify this to be a true and exact copy of Ordinance #19-2026Z.

Ayes ____ Nays ____ Abstained ____ Excused ____ Absent ____

__ Approved and adopted this ____ day of _____.

__ Denied this ____ day of _____.

Judy Nagel, County Clerk



REPORT OF: WATER & LAND USE PLANNING COMMITTEE

INTENT: AMEND THE LANGLADE COUNTY ZONING MAPS
PETITION #000044

DATE: August 11, 2026

TO THE COUNTY BOARD OF SUPERVISORS:

Your Water & Land Use Planning Committee at a public hearing held on Tuesday, August 11, 2026, considered Petition #000044 by Richard & Cinda Theilman, N5574 Koshick Rd., Deerbrook, WI 54424 Applicant, FROM: **A-1 TO:** Agricultural, Forest, Residential District (**AFR**), Land as being approximately 1.09- acres for a residence (Parcel # 020-0392.001), Town of Peck.

The Committee carefully considered this petition and the testimony presented at said hearing.

The Committee has drafted an ordinance to effectuate Petition #000044.

This ordinance is hereby reported to the Langlade County Board of Supervisors for their consideration with this committee recommending APPROVAL.

Chet Haatvedt, Chairman

Benjamin Baumgartner

Kyle Disterhaft

Tim Nelson

Joe Stegall

PUBLIC HEARING MINUTES

Committee: Water & Land Use Planning
Date: Tuesday, August 11, 2026
Time: 4:15 PM
Location: County Board Room, Safety Building, 840 Clermont Street, Antigo, WI

Zoning Amendment Application Number: PZA-000044

The following are the Minutes of the Public Hearing held by the Committee at the meeting detailed above:

1. Hearing called to order at 4:17 P.M.
2. Roll call was conducted.

Water & Land Use Planning Committee		
Name	Role	Status
Chet Haatvedt	Chairman	Present
Ben Baumgartner	Member	Present
Tim Nelson	Member	Present
Kyle Disterhaft	Member	Present
Joe Stegall	Member	Present
Non-Committee Members Present		
Name	Interest	
Chris Arrowood	Zoning Administrator	
Jordan Bahr-Bender	Assistant Zoning Administrator	
Katie Bahr-Bender	Land Conservationist	
Mary King	Assistant Code Administrator	
Steve Maier	County Board Chairman	
Becky Rank	Deputy County Clerk/ Recording Secretary	
Rick & Cindy Theilman	Applicants	
Other Citizens in Attendance		

3. 4:15 P.M. Petition for Zoning Amendment #000044 by Richard & Cinda Theilman, N5574 Koshick Rd., Deerbrook, WI 54424 Applicant, FROM: A-1 TO: Agricultural, Forest, Residential (AFR) land as being approx. 1.09 acres for a new residence. Pt. SE NW Sec 25 T32N R10E BEING LOT 1 CSM V5 P142 (Parcel # 020-0392.001), Town of Peck.
4. Bahr-Bender stated the petition was filed in the Land Records Department on July 1, 2026. Notice for the public hearing was published in the Antigo Daily Journal on July 29, 2026, and August 3, 2026, in accordance with the Langlade County Zoning Ordinance and the Open Meeting Law. It was also sent to the Town of Peck Chairman, the Town of Peck Clerk, and those persons owning property within 300 feet of the described parcel.
5. Bahr-Bender read correspondence from the Town of Peck Board. At the June 16, 2026, town meeting, the Town approved the rezone with 3 ayes, 0 nays, with no concerns listed.
6. Bahr-Bender presented the Committee with the Findings of Fact: The parcel is located on Koshick Road, south of County Road C. Bahr-Bender stated this is a 2.232-acre parcel. The applicant would like to rezone approximately 1.09 acres on the south side of the 2.232-acre parcel to AFR (Agriculture/Forestry/Residential) for residential use. Bahr-Bender stated the applicants would like to build a new residence. Existing use is rural residential with proposed use of rural residential. Surrounding zoning: north, A-1, being used as agriculture; east, A-1 with floodplain and wetlands, being used as agricultural and wooded; south, A-1 with floodplain and wetlands, being used as

wooded; west, A-1, being used as agricultural. Soil type is Sc (Scott Lake Silt Loam). Soil for sanitary purposes is slight to moderate with wetness. The property is located on a Class C roadway (town road). Power: no concern, small-scale residential. Sanitary: soil test is needed prior to land division. Well: no concerns, small-scale residential. No other relevant facts were listed.

7. Arrowood: This request is a minimal rezone and is within the Farmland Preservation Plan and conforms to the County's Comprehensive Plan; no concerns indicated.
8. There being no further questions for Bahr-Bender, Chairman Haatvedt called the applicant forward and administered the oath. The applicants stated their names as Rick & Cinda Theilman.
 - a. Chairman Haatvedt: Please tell us what you would like to do? It looks like this is your current residence.
 - b. Theilman: Yes.
 - c. Chairman Haatvedt: It looks like your intent is to take this 1.09 acres and build another structure and have your son live in the other structure.
 - d. Theilman: He wants the bigger house; that is fine with us. It is hard to maintain; he can have that. Cinda is going to be retiring in a couple of months, and we just want to have something close.
 - e. Chairman Haatvedt: At this time, the zoning request is to put the land into its current use.
9. There being no further questions for the applicant.
10. Chairman called for any testimony in favor of the petition: Being none.
11. Chairman called for any testimony in opposition to the petition: Being none.
12. Chairman called for any testimony for informational purposes: Being none.

Motion by Stegall, second by Disterhaft, to close the public hearing for Zoning Amendment #000044, Parcel #020-0392.001 at 4:22 p.m. All ayes; motion carried.

After careful consideration of all factors:

REZONING OUT OF AGRICULTURE AND FARMLAND PRESERVATION OVERLAY DISTRICTS.

SECTION 17.49(4)(c) STANDARDS FOR REZONING OF LANDS OUT OF THE AGRICULTURE AND FARMLAND PRESERVATION OVERLAY DISTRICT. The County Board may approve petitions for rezoning lands out of the Exclusive Agricultural District only upon a finding that such a rezoning is in the public interest after consideration of the following factors:

1. Adequate public facilities exist to serve the development, or will be provided: *Town-approved, already a structure there.*
2. Provisions of these facilities and services will not be an unreasonable burden to local governments: *No testimony to the contrary.*
3. Land is suitable for development: *Already a structure there.*
4. The development will not cause unreasonable air or water pollution, soil erosion, or adverse effects on rare or irreplaceable natural areas: *No testimony.*
5. Potential conflict with remaining agricultural land and uses in the area: *Does not appear to be.*
6. Need for the proposed development in the location specified: *It makes the most sense.*
7. Availability of alternative locations: *No.*
8. Productivity of the agricultural lands that are involved or affected: *This is a minimal rezone.*
9. Whether the development, as proposed, is located to minimize the amount of agricultural land converted: *It appears to be.*
10. The land is better suited for a use not allowed in the Exclusive Agricultural District: *It is better suited.*
11. The rezoning is consistent with any applicable Comprehensive Plan: *It meets the County's goals.*
12. The rezoning is substantially consistent with the county-certified farmland preservation plan: *Yes.*
13. The rezoning will not substantially impair or limit current or future agricultural use of surrounding parcels of land that are zoned for or legally restricted to agricultural use: *No testimony that it will.*

DECISION: Motion by Disterhaft, second by Stegall, to approve Petition for Zoning Amendment #000044 to be rezoned from A-1 to AFR. Roll call vote: Nelson, aye; Baumgartner, aye; Disterhaft, aye; Stegall, aye; Haatvedt, aye. All ayes, motion carried.

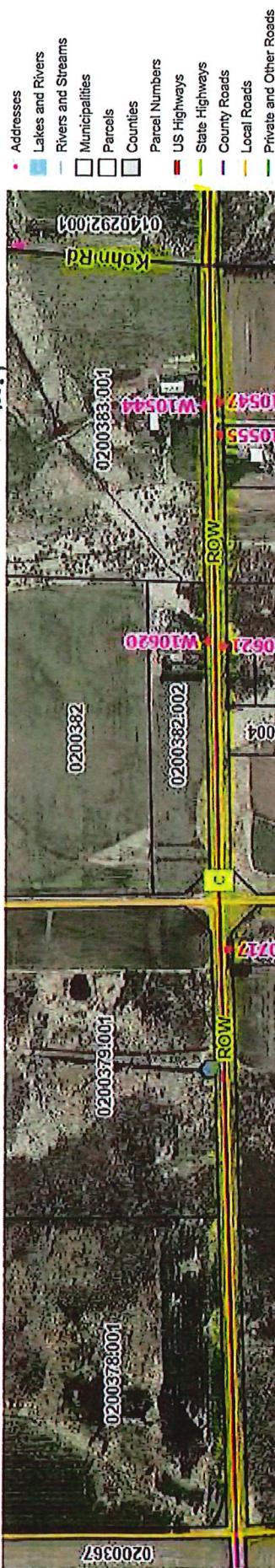
Chairman Haatvedt stated this will be placed on the August County Board Agenda, Consent Agenda.
The hearing was adjourned at 4:35 p.m.

Minutes transcribed by Recording Secretary:
Becky Rank, Deputy County Clerk



PZA# 000044
Rick & Cinda Aheilman

Location





Langlade County, WI

PZA# 000044
Rick & Cinda Theilman

- Addresses
- Lakes and Rivers
- Rivers and Streams
- Municipalities
- Parcels
- Counties
- Parcel Numbers
- US Highways
- State Highways
- County Roads
- Local Roads
- Private and Other Roads



RESOLUTION #26-2026

INTRODUCED BY: PERSONNEL COMMITTEE & ADMINISTRATIVE FINANCE COMMITTEE

INTENT: MODIFY RULE 12.1 OF THE LANGLADE COUNTY BOARD RULES

WHEREAS, County Board Rule 12.1 governs the authorization and approval processes for filling minimum staffing, budgeted unfilled, and new or unbudgeted positions within Langlade County; and

WHEREAS, establishing a clear sunset timeframe on refilling approved vacant positions ensures proper fiscal oversight, accurate personnel budgeting, and timely recruitment effort accountability across all departments; and

WHEREAS, the Personnel Committee has reviewed Rule 12.1 and recommends amending the rule to automatically deallocate budgeted funds for approved vacant positions that remain unfilled past a reasonable timeframe.

NOW THEREFORE, BE IT RESOLVED, by a two-thirds (2/3) vote, the Langlade County Board of Supervisors, that County Board Rule 12.1 be, and hereby is, amended as follows (words ~~struck through~~ are deleted; words underlined are added):

BE IT FURTHER RESOLVED that this amendment shall take effect immediately upon passage by the County Board.

PERSONNEL COMMITTEE:

ADMINISTRATIVE FINANCE COMMITTEE:

Teresa Poltrock, Chair

Steve Maier, Chair

FISCAL NOTE: Prevents indefinite encumbrance of budgeted personnel funds for long-term unfilled vacancies by returning unused salary and benefit allocations to unappropriated funds after 6 months.

APPROVED AS TO LEGALITY AND FORM BY:

Robin Stowe
CORPORATION COUNSEL

CERTIFICATION: I hereby certify this to be a true and exact copy of Resolution #26-2026.

Ayes ____ Nays ____ Abstained ____ Excused ____ Absent ____

__ Approved and adopted this ____ day of ____.

__ Denied this ____ day of ____.

Judy Nagel
COUNTY CLERK

APPROVAL OF EMPLOYMENT POSITIONS:

Rule

12.1 Minimum Staffing Level Positions

Process to refill vacancies in position classifications that are subject to minimum staffing levels:

Subject to available funding, department heads are authorized to refill positions within the following position classifications, not to exceed the listed minimum staffing level.

Deputy Sheriffs: 17

Dispatchers: 8

Corrections Officers: 17 including 4 females

Highway Workers: 25 full-time equivalent positions.

Budgeted Unfilled Positions

Process to refill vacancies in position classifications that are not subject to a minimum staffing level:

Subject to available funding, the process to refill a vacant budgeted position requires the approval of the oversight committee and the Personnel Committee.

Approval under this rule automatically expires 6 months after the approval date or the position's effective vacancy date, whichever is later. Upon expiration, budgeted funds are deallocated. Any subsequent request to fill the role must be submitted as a New or Unbudgeted Position. For positions explicitly budgeted to start in the second half of the fiscal year, this provision takes effect 6 months after budgeted hire date.

New or Unbudgeted Positions

Process to create a new position or to refill a position when funding is not readily available:

For positions subject to this provision, the approval of the oversight committee, Personnel Committee, and Administrative/Finance Committee is required, in that order, before a resolution may be submitted to the County Board for its consideration. Approval by the County Board is required by a 2/3rd vote of the entire Board membership.

Emergency authorization by County Board Chairman limited to 30 days:

Any casual or temporary position authorized by the County Board Chairman under emergency authority granted under these Rules and State Statutes shall not exceed 30 days in duration. If the position will continue beyond 30 days, then the position is subject to the applicable approval process as set forth in this Rule (12.1)

ACT is recommending a modification to Board Rule 12.1. proposing to introduce an automatic expiration of budgeted roles that are not filled. We believe this will help the County for these reasons:

1. Fiscal Responsibility and Accuracy: Deallocating funds from positions left vacant for over 6 months prevents unused payroll dollars from sitting idle, allowing the board to reallocate unspent funds or maintain tighter fiscal control.
2. Elimination of "Ghost" Positions: Enforcing an expiration date prevents departments from holding open historical approvals indefinitely, ensuring that every refilled position reflects a current, actively validated operational need.
3. Enhanced Board Oversight: Forcing long-vacant positions to be re-approved under the "New or Unbudgeted Positions" process requires full committee review and a 2/3 Board majority vote, returning control to the County Board when hiring priorities change over time.
4. Fair Planning for Delayed Hires: The second-half fiscal year exception protects deliberate, delayed hires by ensuring departments do not lose their approved funding before the scheduled start window.

RESOLUTION #27-2026

INTRODUCED BY: FORESTRY, PARKS AND RECREATION COMMITTEE

INTENT: CAMP SUSAN LAND USE AGREEMENT FOR A PERIOD OF NINE YEARS

WHEREAS, in December of 2021 (Res. #56-2021), the County Board authorized a five-year land use agreement ending in December of 2026, with Langlade County Fair Inc. to manage Camp Susan; and

WHEREAS, the property that contains Camp Susan is officially County Forest Property and was entered into the County Forest system in 1931; and

WHEREAS, the Parks and Recreation Administrator has worked cooperatively with Langlade County Fair Inc. to draft a Land Use Agreement for Camp Susan which meets the requirement of uses and terms of §28.11, Wis. Stats. and would be acceptable to both parties; and

WHEREAS, the Committee and Parks & Recreation Administrator recommend entering into a new Land Use Agreement for Camp Susan with Langlade County Fair, Inc. for a period of nine (9) years (January 2027-December 2035); and

WHEREAS, the County Parks and Recreation Administrator and the Committee will continue to explore options to manage, promote, and increase the use of Camp Susan during the period of this Land Use Agreement.

NOW THEREFORE, BE IT RESOLVED, by the Langlade County Board of Supervisors, to authorize a new Land Use Agreement for Camp Susan with the Langlade County Fair Inc. for a period of nine (9) years (January 2027-December 2035).

FORESTRY & RECREATION COMMITTEE:

Steve Maier, Chairman

FISCAL NOTE: No fiscal impact for Langlade County.

APPROVED AS TO LEGALITY AND FORM BY:

Robin Stowe
CORPORATION COUNSEL

CERTIFICATION: I hereby certify this to be a true and exact copy of Resolution #27-2026.

Ayes ____ Nays ____ Abstained ____ Excused ____ Absent ____

__ Approved and adopted this ____ day of ____.

__ Denied this ____ day of ____.

Judy Nagel
COUNTY CLERK



FORESTRY, PARKS & RECREATION DEPARTMENT

1633 NEVA ROAD, ANTIGO, WI 54409

PHONE: 715-627-6300

Camp Susan Land Use Agreement 2027-2035

This agreement is made on [REDACTED], 2026 between **Langlade County** ("Owner") and **Langlade County Fair, Inc.** ("Permit Holder"). It replaces all prior agreements between the parties and is governed under the Laws and Statutes in the State of Wisconsin. If any part of this agreement is found invalid, the rest remains in effect.

The Owner assigns oversight of this agreement and the property to the Langlade County Forestry, Parks & Recreation Committee and its representatives ("Owner's Representative").

Property Description

The agreement applies to the property known as **Camp Susan**, located in Langlade County, Wisconsin, legally described as:

The Northeast Quarter of the Northeast Quarter (NE $\frac{1}{4}$ NE $\frac{1}{4}$), the Northwest Quarter of the Northeast Quarter (NW $\frac{1}{4}$ NE $\frac{1}{4}$), the Southwest Quarter of the Northeast Quarter (SW $\frac{1}{4}$ NE $\frac{1}{4}$) and the West Half (W $\frac{1}{2}$), all in Section Thirteen (13), Township Thirty-three (33) North of Range Ten (10) East;

The East Half (E $\frac{1}{2}$) of the Southeast Quarter (SE $\frac{1}{4}$) of Section Fourteen (14), Township Thirty-three (33) North of Range Ten (10) East.

Term and Termination

- This Land Use Agreement has a 9-year term commencing on Jan 1, 2027, until Dec 31, 2035.
- The Owner or Permit Holder may terminate this Land Use Agreement at any time by providing the other with written notice 6 months prior to the termination.
- The Owner may terminate this agreement for breach of this agreement with 30 days' written notice.

GENERAL TERMS AND CONDITIONS

1. Purpose of Use

The property will be used as a camp for educational and recreational purposes, benefiting Langlade County residents to the greatest extent possible.

2. Condition and Repairs

The Permit Holder accepts the property "as is" and is responsible for all repairs and maintenance. Permit Holder agrees to maintain and repair the property at Permit Holder's expense. The Owner is not responsible for damages (e.g., plumbing, weather, structural issues) resulting from the failure of the Permit Holder to maintain the property.

3. Improvements

The Permit Holder may build or install facilities (e.g., buildings, fences, lighting) with prior written approval from the Owner. These improvements do not give the Permit Holder ownership rights to the property, and upon completion of construction of any improvement, ownership will transfer to the Owner.

4. Maintenance

The Permit Holder is responsible for all building and grounds upkeep (cleaning, painting, minor repairs, mowing, trash removal, etc.), consistent with standards of other County-maintained facilities.



FORESTRY, PARKS & RECREATION DEPARTMENT

1633 NEVA ROAD, ANTIGO, WI 54409

PHONE: 715-627-6300

5. **Utilities**

The Permit Holder is responsible for all utility charges for the property (water, sewer, electricity, etc.) through the term of this agreement.

6. **Safety and Non-Discrimination**

The Permit Holder shall always maintain the premises in a clean and safe condition during the term of this Agreement. The Permit Holder shall also allow free and uninhibited use by the public of the premises without regard to race, religion, color, sex, national origin, or any other characteristic protected by law.

7. **Signage**

All signs must meet applicable local, state, and federal standards.

8. **Return Condition**

At the end of the agreement, the property must be returned in similar condition (normal wear excepted). The Permit Holder shall pay for repair of any damage that occurred during the term of this agreement.

9. **Indemnification**

The Permit Holder agrees to indemnify, defend, protect, and hold harmless the Owner, its elected officials, employees, representatives, and agents from and against any and all actions, claims, judgments, damages, demands, penalties, fines, fees, costs (including reasonable attorneys' fees and costs) expenses, suits, liabilities, and losses of any kind whatsoever incurred by the Owner by reason of loss or damage to any property, or bodily injury to any person, including death, or otherwise arising directly or indirectly out of or in connection with the Permit Holder performance or failure to perform under this Land Use Agreement. The Permit Holder agrees to defend Langlade County in any such cause of action or claim.

10. **Insurance**

Permit Holder agrees to provide a Certificate of Insurance naming Langlade County as an "Additional Insured" during the term of this agreement. The insurance shall be in an amount no less than \$1,000,000 single limit per occurrence, including coverage of \$1,000,000 for bodily injury, including death, and \$1,000,000 property damage.

11. **Workers' Compensation**

The Permit Holder must provide worker's compensation insurance for all employees. If the Permit Holder performs duties entirely utilizing volunteer staffing, the Permit Holder may provide a Certification of Volunteer Worker Status/Workers' Compensation Waiver.

12. **Independent Status**

The Permit Holder agrees that the Permit Holder is independent and not an employee or agent of the County for any purposes, including Workers' Compensation.

13. **Financial Responsibility**

The Permit Holder is responsible for all costs related to use of the property during the term of this agreement.

14. **Use by Third Parties (license agreements)**

The Permit Holder may license use of the property to third parties with the following rules:

- a) Rates must be approved annually by the Owner.



FORESTRY, PARKS & RECREATION DEPARTMENT

1633 NEVA ROAD, ANTIGO, WI 54409

PHONE: 715-627-6300

- b) Licensing fees will be collected by the Owner and distributed to the Permit Holder at agreed times.
- c) Reservation fees will be collected and retained by the Owner.
- d) 4-H groups receive priority scheduling November 1, December 31, prior to general reservations starting January 1 annually.
- e) Licensing periods cannot exceed 10 consecutive days without Owner approval.
- f) Reservations shall be made through the Langlade County Forestry, Parks & Recreation Department reservation system.
- g) The Owner can deny any event determined not to be in the County's best interest.

15. Reporting and Documentation

- a) The Permit Holder must provide governing documents (articles of incorporation, bylaws, etc.) and updates to the Owner within 30 days of any changes.
- b) Activity and maintenance plans shall be submitted to the Owner annually at least 30 days before operations begin.
- c) An updated list of facilities must be submitted annually by December 31.
- d) Annual financial reports of revenues and expenses for Camp Susan operations shall be submitted by January 31, along with any required tax forms.
- e) The Owner may review financial records twice yearly.

16. Planning and Cooperation

- a) The Permit Holder must work with the Owner to create a long-term management plan during the agreement term.
- b) The Permit Holder and Owner shall meet annually at a mutually agreed time to discuss annual operations and plans.
- c) The Owner may help secure funding (grants, cost-sharing) when available.

17. Owner Rights

The Owner reserves the following rights to the property:

- a) The Owner may enter the property at any time with or without notice to ensure compliance, inspect the property, or conduct any management of the property.
- b) The Owner may manage all resources of the County Forest (including timber harvesting). If the Permit Holder's use of the property conflicts with the County Forest management, the agreement may be terminated with 30 days' notice.
- c) The Owner may build improvements including but not limited to buildings, trails, roads, etc. on the property.
- d) The Owner maintains the authority to regulate any public use of the property.

18. Assignment

The Permit Holder cannot transfer, assign or subcontract this agreement without written approval of the Owner.



FORESTRY, PARKS & RECREATION DEPARTMENT

1633 NEVA ROAD, ANTIGO, WI 54409

PHONE: 715-627-6300

APPROVALS

IN WITNESS WHEREOF, the parties have executed this Land Use Agreement as of the date of their signatures.

LANGLADE COUNTY:

By: _____
Steve Maier, Chairman
County Board of Supervisors

By: _____
Judy Nagel
Langlade County Clerk

LANGLADE COUNTY FAIR INC.:

By: _____
Dennis Klement, President

By: _____
Charlie Wild, Vice President

DRAFT

RESOLUTION #28-2026

INTRODUCED BY: ADMINISTRATIVE FINANCE COMMITTEE

INTENT: APPOINT ATTORNEY MEGAN MEYER AS COUNTY CORPORATION COUNSEL

WHEREAS, consistent with §59.42, Wis. Stat., the Committee recommends confirming the appointment of Megan M. Meyer to serve as the Langlade County Corporation Counsel effective upon admission to practice law in the State of Wisconsin on or about September 22, 2026; thereby appointing Robin J. Stowe to serve as an Assistant Corporation Counsel until his retirement effective October 1, 2026.

NOW THEREFORE, BE IT RESOLVED, by a majority vote of the Langlade County Board of Supervisors, to confirm the appointment of Megan M. Meyer as Langlade County Corporation Counsel effective upon admission to practice law on or about September 22, 2026; thereby appointing Robin J. Stowe to serve as an Assistant Corporation Counsel until his retirement effective on October 1, 2026.

ADMINISTRATIVE FINANCE COMMITTEE:

Steve Maier, Committee Chair

FISCAL NOTE: Funding for a mentorship period August 10, 2026 – October 1, 2026, is available in the 2026 Corporation Counsel budget.

APPROVED AS TO LEGALITY AND FORM BY:

Robin Stowe
CORPORATION COUNSEL

CERTIFICATION: I hereby certify this to be a true and exact copy of Resolution #28-2026.

Ayes ____ Nays ____ Abstained ____ Excused ____ Absent ____

__ Approved and adopted this ____ day of _____.

__ Denied this ____ day of _____.

Judy Nagel
COUNTY CLERK