

Thank you to Langlade County employees, department heads, elected officials, county board supervisors, and the many partners and organizations that have helped provide services to our residents and tourists.

Some recent examples of Langlade County improvement efforts, partnerships, and accomplishments:

A) The Human Resources Director position is filled and will start work on January 5th, 2026.

B) Langlade County secured a \$13.9 million BEAD award to expand high-speed internet across 3,140 locations, laying the foundation for business growth, telehealth, and remote learning. We are grateful for the Broadband Commission, the WI PSC, and the local companies that helped secure this work and the services this will bring to Langlade County.

C) United Way of Langlade County donated \$10,000 for the Adopt A Provider Program. We are fortunate for the kindness and consideration of the United Way and appreciate their generosity.

D) Opioid Task Force developed a Community Impact Report, Opioid Response Fund Distribution Policy & Procedure, Grant Application, and Scoring Matrix that reduce overdose risk, improve access to care, save lives, and build a healthier community.

E) The Farmland Preservation Zoning District Mapping update was certified by the state for another ten years. This Program allows the Land Conservation Department to allow citizens access to over \$7000,000/year in income tax credits annually.

F) The Fall Timber sale on 12/3 resulted in 12 bids for timber sales valued at \$700K+.

G) The LC Senior Center has established an aging coalition to support older adults in LC, enabling them to lead fulfilling, healthy, and independent lives as they age. Meetings will occur bi-monthly to foster collaboration and information sharing, identify and address needs, and coordinate promotional efforts and resources.

#### **In progress efforts:**

##### **Department heads/Elected Officials are in the process of:**

A) Working with their staff to review/update all department job descriptions to ensure accuracy, and make any changes with respect to scope, responsibilities, and job expectations.

B) Reviewing the 2024-2026 Langlade County Strategic plan and updating their 2026 goals related to their department's Strategic Plan contributions.

C) Updating their 2019-2025 Department Business planning document using the format provided to reflect: Organizational staffing, revenues generated, budgeted to actual trends, mandated positions, and services provided in order for the Admin/Finance & Personnel committees to make informed decisions.

#### **The Admin/Finance and Personnel committees are working:**

B) On a Wage Study and Compensation plan that is composed of employees and elected officials to identify opportunities for improvement as it relates to compensation, compression, alignment, and rewarding performance.

The Finance Director continues to work with the Department Heads and elected officials to identify cost-saving opportunities, unspent 2025 allocated funds, and methods to reduce dependency on short-term borrowing.

The County Board Supervisors would like to take this time to recognize the Department Heads, Elected Officials, and County employees who provide essential services, protect, serve, and care for our residents 24/7/365. We are thankful for your hard work, long hours, and dedicated service.

We appreciate the opportunity to serve and represent our constituents /LC Employees and have made great strides thanks to the dedication and efforts of many.

Thank you  
Langlade County Board of Supervisors.